00:00:00,000 --> 00:00:07,000
This episode is sponsored by 511, a company that l've used for well over a decade and continue to use to this day.

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And 511 is offering you guys, the audience of the Behind the Shield podcast, a discount on every purchase you make with them.

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Before we get to that code, I want to highlight a couple of products that again, I personally use today.

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One of the most impressive products they just released is their Rush Backpack 2.0.
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Now for many of you, whether you're going to the fire station, the police station, whether you're traveling with your family,

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whether you're taking training courses, we have to fly, we have to drive, we have to take trains.
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And I have to say, I own multiple backpacks, many of 511's different ones, but as far as a daypack, this one was the most impressive.

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There are so many different compartments. The way it sits on your back is incredibly comfortable.

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If you are a concealed carry person, there's also a spot for a weapon.
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So they've thought of multiple, multiple things that a man or woman would have to do on a daily basis.

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That is in addition to all of the products that I talk about a lot.

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Their uniforms fit for men or fit for women in the first responder professions.
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The footwear that they offer, whether it's the Norris sneaker or the Atlas system that is designed for foot health

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and therefore knees and back and hips and shoulders and neck.
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As a civilian, I live in a lot of their clothes as well.

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Their jeans stretch, you can actually squat down in them.

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We live in Florida here, so I wear a lot of their shorts, which again, very, very lightweight material.

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You can get it wet and it will dry almost immediately.

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And then moving to the fitness and tactical space, I used to have just a regular weight vest.
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Recently, I switched to a 511 vest and actually bought ballistic plates as well.

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My thinking was simply, if I'm going to have a vest, why not have one that protects me as well?
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And that tack vest is trusted by law enforcement all around the country.
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So I mentioned they were going to offer you a discount code.
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So if you go to 511tactical.com and enter the code SHIELD15, S-H-I-E-L-D-1-5,
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you'll get $15 \%$ off not just that one purchase, but every time you visit their store.
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And if you want to learn more about 511, their mission, their products,

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then listen to episode 338 of the Behind the Shield podcast with the CEO and founder, Francisco Morales.

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00:02:16,000 --> 00:02:19,000
Welcome to the Behind the Shield podcast. As always, my name is James Gearing.
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And this week, it is my absolute honor to welcome on the show Kyle and Emily Rolfe.
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Now, Emily is a radiographer and also a successful CrossFit Games athlete.
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Kyle, originally from England, is now a law enforcement officer as well as Emily's coach.
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So we discuss a host of topics from their journeys into the world of CrossFit, shift work, the NHS,

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addiction, the blood clot that almost took Emily's arm, modern medicine,
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the innate ability of the human body to heal itself, Kyle's organization Code3 Conveyance, and so much more.

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Now, before we get to this incredible conversation, as I say every week, please just take a moment.

## 36

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Go to whichever app you listen to this on, subscribe to the show, leave feedback, and leave a rating.

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Every single five star rating truly does elevate this podcast, therefore making it easier for others to find.

38
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And this is a free library of well over 900 episodes now.
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So all I ask in return is that you help share these incredible men and women stories
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so I can get them to every single person on planet Earth who needs to hear them.

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So with that being said, I introduce to you Kyle and Emily Rolfe. Enjoy.

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Well, Kyle and Emily, I want to start by saying two things.
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Firstly, I want to say thank you to Dr. Sean Rocket, who has not only been on the show himself,
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but has brought some other amazing humans to me. And obviously this is another example of that.

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And secondly, I want to welcome you both to the Behind the Shield podcast today.
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Thank you. Thank you. Thanks for having us.

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So where on planet Earth are we finding you this afternoon?

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Where on planet Earth? It's we're in, I say sunny, it's sunny today, which is rare.
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We're in Vancouver, Canada. But yeah, the sun is out. So.

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Beautiful. Yeah, the sun's out here too, but I live in Florida, so that's not quite so unusual.

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It's always sunny in Florida. It is gorgeous, especially today.

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All right. Well, then I would love to kind of walk each of you through your early lives.
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And obviously then we'll get to where they intersect and then we'll bounce back and forth.
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But Emily, let's start with you. Tell me where you were born and tell me a little bit about your family dynamic,

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what your parents did, how many siblings.
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So I was born in Kamloops, B.C. It's like maybe a four hour drive from Vancouver.

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It's more up north in the mountains, kind of we call it like more Booneville, I guess, compared to Vancouver.

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I have one older brother. He's two and a half years older. Grew up chasing him, obviously.
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Did all the sports growing up, trying to keep up to my older brother. My parents were both very active.

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My dad was a collegiate weightlifter and wrestler.

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And then my mom was a track and field athlete and she actually made the Olympic team in the 80s for a jab and throw.

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So both very athletic parents passed down to my brother and I, I would say.

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When you were growing up, were you around them training? Were you watching them?
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Because one thing I always point to is how amazing it is to watch the CrossFit kids,

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the young kids that grow up watching their parents exercise and that becomes their norm. It becomes their baseline.

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Yeah. So, yeah, I remember. I mean, my parents still train like they still are religious with their workouts.

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So, yeah, I grew up with it all the way.
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Obviously, I was brought to the weight room a lot.
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I don't remember it being a like we weren't there hours.
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I just remember going and seeing my mom and my dad do stuff and I remember being at the track with my mom and yeah, watching her throw balls.

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I remember when I was little heavy, heavy weighted balls.

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But as a kid, you don't really care. Like you're stoked because you get to go on the playground.
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And I remember we got to bring like a treat. So I'd bring like my Smarties or something.
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And that was like my most exciting part.
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What about the lifting? Was he an Olympic lifter?

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Because that's something when I got into CrossFit about 17 years ago now.

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So somewhat early in the kind of, you know, metamorphosis of it.
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And one of the areas I think that most of us were just awful at was Olympic lifting.

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And then you'd have certain people that that's what they did in high school.
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And they were just so much better as one guy, one of our coaches, Alex.

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I mean, he could just put crazy weight over his head and it was simply that his dad was a CrossFit coach earlier on and then he just competed in weightlifting.

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So how did that factor into your success later on?

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Yeah, so my dad, he was actually a science high school teacher, too.
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So he was the Olympic weightlifting coach at the high school and he had his own weightlifting club and they'd have a competition every year.

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And my brother did it all the way through. So I grew up around it.

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When did I learn to lift? I was young. I was probably like eight or something.

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Like I was young, but I hated it.

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Like all I wanted to do was gymnastics and then I had to do like a couple of weightlifting competitions a year and I hated like I hated doing it.

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I just like did not was not interested at all.

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I would say all the way up until I started doing CrossFit and then I was like, oh, maybe dad, can you can you refresh me, teach me?

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So, I mean, it's super helpful having a dad that technique wise, like he knows he knows what he's got a great eyes, great coach.

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I've never been a super strong athlete.

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So the weightlifting part of CrossFit has never been a strength of mine.
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And that's just, I think, the way I'm made up.
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So, I don't know. It's not like, oh, just because my dad's a weightlifting coach, like I'm a great weightlifter.

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Like, yeah, I learned the techniques young and that helped.
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Like my first CrossFit class, I knew how to snatch and you had to clean and jerk.

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Like a lot of people walk into a CrossFit class and they have no idea.
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Right. And that takes years. So I definitely had that base, which was really helpful.
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When you look back now, I mean, CrossFit has done so much and it served me incredibly well as a firefighter for my whole career.

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But, you know, there has been an evolution.
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In the day, you know, I was doing it from the main site being laughed at by people in the gym wondering what this crazy Englishman was doing,

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almost vomiting in the gym every every couple of days.

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But then, you know, then I became a coach.

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And then when I look back, I realized all the mistakes.
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We just didn't know what we were teaching very well.
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We saw the videos, we learned the cues, but we didn't really understand it.
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When you look back now, let's take the kind of high school age.
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You know, what are what are the some of the things that you're seeing in the coaching now in twenty twenty four that maybe wasn't happening fifteen years ago?

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Yeah, I think just CrossFit as a sport has evolved so much.
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And when like when I was in high school, was there even CrossFit? I don't know.

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Or I sure sure didn't know about it at that time.

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And then I think when I started doing CrossFit and I remember like watching a bit with my dad and he was like,

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this is ridiculous because, you know, people are snatching with like rounded backs and like, you know, the beginning of CrossFit.

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And that's why people made fun of it, because it was like the technique was a joke and people were getting injured.

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And so it wasn't a good look, I wouldn't say, for weightlifting at the beginning.

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Now, I think it's yeah, it's night and day difference.
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And, you know, sometimes I say to my dad, like, man, if you had a weightlifting club now,
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like back when it was kind of like the weird thing to do, you know, you kind of had to be a bit different to join weightlifting.

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And like now, like that club would flourish, like he'd have a waitlist for training days for sure.
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So it's kind of like, oh, for him, you know, ten years too late.
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But me, like I'm in my prime. It's great.
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I think it's the same for wrestling when UFC came along and started evolving.

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You know, again, the wrestlers were kind of the weirdos, the scary weirdos, let's be honest.
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But and now, you know, the transition from that to MMA is very, very clear.
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Yeah, like they had to they had to plead with people to fill up competitions, you know, when I was a kid, I remember.

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And now now there's waitlists like you have to sign up when it opens or else you can't compete for weightlifting, which is it's crazy.

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Absolutely. All right. Well, you mentioned gymnastics.

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So walk me through the kind of gymnastic, competitive journey that you had.
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Yeah. So I like I say, that's all I wanted to do.
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My parents kept me in other sports up until I was about 10 or 12 , just cross country running, volleyball, basketball, swimming, soccer.

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And I was kind of good at everything. So it was like easy to do everything.
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But all I wanted to do is gymnastics. And then finally, I think they just didn't want me to specialize so early as a kid and then just burn out.

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But yeah, finally, I started going five, six days a week, five hours a day.

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And I competed nationally for six years, I think.
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And then, yeah, transitioned right from gymnastics to pole vault.
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They were just pulling gymnasts and they're like, oh, you know how to like flip through the air.

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You'll be good at this. So I did that for a year and then CrossFit right after that.
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One more question before we go to Kyle.
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I've had so many conversations now, a lot, you know, many of the gurus in CrossFit when it comes to the athletes and the coaches as well, but also all kinds of disciplines through an English eye.

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And I'm sure Kyle probably shares the same thing.
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When we go through high school back home, you're exposed to a lot of sports, but there's not really that kind of elitism because it just isn't the money in English sports apart from football.

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That's it. You're not making money playing cricket really or anything else.

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So you end up people leave school and then they keep playing pub leagues and all these kind of things.

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What I saw in the US was so many Uncle Rico stories.
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Oh man, I was going to be the next quarterback of whatever wasn't for my ACL, my shoulder, whatever it was.

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And then as you start speaking to a lot of these coaches and being a parent yourself, you start to realize that in some instances there is that specialization.

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And it almost seems like performance is at the detriment of wellness in some of our young athletes.

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What's your perspective of that?
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Yeah, I agree.

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And I think that's what my parents didn't want to do, especially with my mom being so high level.
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They know to be really good at something, you have to kind of zero in on that.
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You can't be doing everything.

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I think now with the CrossFit world, I would say that's the one negative thing about kids starting CrossFit so early is like all of us that are 30,

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whatever year old now, we all kind of did like competitive sports till we were till we found CrossFit, till we were in our 20s.

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And then we focused on CrossFit, where some of these kids are focusing on CrossFit and they're 13 years old.

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And it's like, well, I was doing gymnastics till I was 21st, you know, kind of thing.
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So I don't know, I think only time will tell, really.

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Like, it's too young of a sport to see where these 12 year olds are going to be in 10, 20 years.
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But yeah, I don't know. Maybe they'll be way better than we are.
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Maybe.

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Well, I've always said that when you've got that very, very small percentage like yourself that actually are so driven that they end up doing this competitively and forging a career out of it.

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But I think what's what was lost, at least in a lot of the coaching that I saw was and this wasn't the coaches so much.

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It was the athletes. It was get fit and then find out what that fitness is going to do for you.

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You know, go to the beach with your kids, you know, take up a sport, whatever it is.
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But use CrossFit to get really good at something.
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Don't just do CrossFit. Otherwise, as Kenny Powers says, for the rest of you, you're just, you know, getting really good at working out and you're not doing anything with your fitness specifically.

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And that's the thing, like going back before it was CrossFit, like it was interval training.

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It was plyometrics. Like what that was training for, I don't want to say real sports, but that was training for your actual sport.

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Like you'd go to a weight workout, like in track, we'd jump, we'd pole vault, and then we'd go to the weight room and do like CrossFit kind of style stuff.

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So it's like, yeah, it's crazy the way it's actually a thing now.
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Absolutely.
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Well, Kyle, let's go back to your origin story then. So tell me where you were born, a little bit of your family dynamic, what your parents did, how many siblings?

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Born in the UK. So I was born in London or just south of London, a place called Sig Cup.
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But I was mainly raised in Lincoln, which is about 150 miles northeast of London, on the East Midlands of England.

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My father was a police officer, kind of followed in his footsteps.
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My mom was a police officer before I was born, but then she went into nursing.
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After she had kids, she went and recertified and became a nurse.

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And I have one older brother who's also two and a half years old, and he's just turned 40, the old git.

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I just turned 50, easy.

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Yeah, it's all right.
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You don't look it though.
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No, wow, you look great.

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Yeah. And then I suppose, yeah, usual upbringing in England, you talk about playing all sports.
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Yeah, played football, sorry, soccer, as the Americans call it, or North Americans call it.
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00:16:39,000 --> 00:16:51,000
I played copious amounts of soccer, rugby, cricket, tennis, badminton, anything, anything sports I did, I represented my school in pretty much all of them.

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I think the only one I didn't do was tennis.

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I didn't really represent my school in, ironically, even though I played tennis quite a lot, because we had a couple of really good racket sport players in our school.

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So they just beat me to it, I think, and they represented the school.
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Everything else, yeah, I did.
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What is your perspective of the availability for us to play sports?
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Someone made a really interesting observation about a year ago now, and I think it was an American guest.

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But they were saying that we have beautiful facilities here in America, but everything costs.
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00:17:27,000 --> 00:17:39,000

So you want to rent a softball field or maybe a basketball court or something, you're going to have to pay, get a whole team together and then get them to chip in 20 bucks, and then you can rent the thing.

195
00:17:39,000 --> 00:17:42,000
When I grew up, we had leisure centers and it was almost nothing.
196
00:17:42,000 --> 00:17:52,000
There was a pool, then when you said badminton, I can't even visualize really, apart from an actual school, anywhere where you can go inside and play volleyball, badminton, all those kind of things.

197
00:17:52,000 --> 00:18:03,000
So what have you seen as far as the contrast, if any, between the access to sports you had as a young boy in the UK and what you see in the States or Canada?

198
00:18:03,000 --> 00:18:07,000
I think the sports in North America compared to England is completely different anyway.
199
00:18:07,000 --> 00:18:15,000
I mean, you talk about football or soccer is the biggest sport in probably, I'd say, Europe, to be quite honest.

200
00:18:15,000 --> 00:18:20,000
In North America, you've got hockey, basketball, baseball, American football.
201
00:18:20,000 --> 00:18:23,000
Soccer is around, but it's not as big.
202
00:18:23,000 --> 00:18:25,000
And then we've got rugby as well.
203
00:18:25,000 --> 00:18:37,000
I suppose if you could compare it to anything like North America is like the white collar of sports, whereas in England and a lot of European countries are the blue collar of sport.

00:18:37,000 --> 00:18:39,000
So for us, all we need is a field.
205
00:18:39,000 --> 00:18:45,000
Now, as a kid, I would, well, you probably remember this, you'd throw down your jumper and that was your golf post kind of thing.

206
00:18:45,000 --> 00:18:46,000
That was it.
207
00:18:46,000 --> 00:18:52,000
You don't need anything else, a patch of grass in a park or in a field nearby.
208
00:18:52,000 --> 00:18:57,000
You know, old farmer Smith would be really annoyed that his carrot crops got trod over.

209
00:18:57,000 --> 00:18:59,000
But you're like, I'm going to go and play football.
210
00:18:59,000 --> 00:19:02,000
It's as simple as that.

211
00:19:02,000 --> 00:19:07,000
Whereas in hockey, you've got to pay for ice time, you've got to pay for all the padding and stuff.

212
00:19:07,000 --> 00:19:17,000
I mean, I speak to parents of kids at work and stuff, and they're spending thousands of dollars, like a month, for ice rink, hire time,

213
00:19:17,000 --> 00:19:22,000
because you've got to have to pay for the Zamboni, the upkeep of the ice, the refrigeration and all that kind of stuff.

00:19:22,000 --> 00:19:24,000
It's crazy money.
215
00:19:24,000 --> 00:19:32,000
Whereas in for us, it was like I said, just throw down a jumper and get a spherical object and go kick it around or an egg shaped object and go kick it around.

216
00:19:32,000 --> 00:19:33,000
That was it.

217
00:19:33,000 --> 00:19:34,000
It was simple as that.
218
00:19:34,000 --> 00:19:37,000
Yeah. I always say that with American football, it should be named egg chucking.
219
00:19:37,000 --> 00:19:40,000
It's basically what it is.
220
00:19:40,000 --> 00:19:45,000
It's still to me, I watched my first ever Super Bowl the whole way through this year.
221
00:19:45,000 --> 00:19:48,000
Only because Taylor Swift was there.
222
00:19:48,000 --> 00:19:50,000
Yeah, that's why I watched it, because of Taylor Swift.
223
00:19:50,000 --> 00:19:52,000
Yeah.

224
00:19:52,000 --> 00:20:01,000

But I was just like, it's crazy how they call it football and they spend, I think the average plays around seven seconds or something.

225
00:20:01,000 --> 00:20:03,000
So talk about explosive.

226
00:20:03,000 --> 00:20:08,000
I got to like five hours in, I was like, is this game ever going to bloody end?
227
00:20:08,000 --> 00:20:11,000
So very, very different from me.

## 228

00:20:11,000 --> 00:20:20,000
I've always said just take out all the specialization, just get two teams and you have to do everything quarterback, you know, tackle block, receive just the same two groups of people.

229
00:20:20,000 --> 00:20:24,000
You can't switch out for offense or defense, take away all the bloody commercials.

230
00:20:24,000 --> 00:20:28,000
It would be a really fun game, but they've destroyed it by breaking it up.

231
00:20:28,000 --> 00:20:29,000
Yeah, it's called rugby.

232
00:20:29,000 --> 00:20:31,000
We played there for years.

233
00:20:31,000 --> 00:20:32,000
Exactly. I like the forward throw though.

234
00:20:32,000 --> 00:20:37,000
I used to play like touch football, American football, had a friend in school that was into it and it was fun.

235
00:20:37,000 --> 00:20:38,000
It really was.
236
00:20:38,000 --> 00:20:39,000
But that was how we played.

## 237

00:20:39,000 --> 00:20:42,000
You play both sides, you never stopped, you were tired.

238
00:20:42,000 --> 00:20:45,000
But this, oh, I only do kicking.
239
00:20:45,000 --> 00:20:47,000
Just let me know if you need it kicked.

## 240

00:20:47,000 --> 00:20:49,000
Like, no, get on the field.

241
00:20:49,000 --> 00:20:51,000
You got to run and that guy's going to try and kill you.
242
00:20:51,000 --> 00:20:53,000
Off you go.
243
00:20:53,000 --> 00:20:59,000
Actually, the closest game we ever played, I don't know if you remember, I was in scouts and Cubs and all that kind of stuff as well as a kid.

244
00:20:59,000 --> 00:21:01,000
But for me, it was death ball.

245
00:21:01,000 --> 00:21:06,000

And that's basically, I suppose the closest game I think of is Aussie rules football.

246
00:21:06,000 --> 00:21:09,000
And that game is just insane.

## 247

00:21:09,000 --> 00:21:11,000
But that was basically what it was.
248
00:21:11,000 --> 00:21:16,000
It was like, all right, anything goes, this ball goes over there and you've got to go and touch it to that side of the field.

249
00:21:16,000 --> 00:21:17,000
Go.

250
00:21:17,000 --> 00:21:18,000
And it was just a full on, it was brilliant.
251
00:21:18,000 --> 00:21:19,000
I love that game.
252
00:21:19,000 --> 00:21:20,000
That's how it all started, wasn't it?

253
00:21:20,000 --> 00:21:24,000
Mob football, that's the origin of soccer, rugby, all the things.
254
00:21:24,000 --> 00:21:26,000
So, yeah.
255
00:21:26,000 --> 00:21:34,000
Well, then I was listening to you and forgive me, I forgot the name of the podcast, but it was a very humorous Irish guy that was the host that you were on.

256
00:21:34,000 --> 00:21:36,000
Coffee pods and wads, yeah.
257
00:21:36,000 --> 00:21:37,000
Pedro.
258
00:21:37,000 --> 00:21:40,000
Yeah, it was very funny.
259
00:21:40,000 --> 00:21:48,000
But in the conversation with him, I heard you say about your mum rising up through the nursing ranks and ended up being quite high in the NHS.

260
00:21:48,000 --> 00:21:54,000
While we're on this subject, because obviously we're going to get to medicine with Emily's story as well.

261
00:21:54,000 --> 00:21:56,000
This is just my personal opinion.
262
00:21:56,000 --> 00:22:03,000
When I look around the world, there are philosophies that I think are so beautiful that work so well in certain countries.

263
00:22:03,000 --> 00:22:10,000
Finland's education, Portugal's drug decriminalization, Norway's prison system and the UK's healthcare system.

264
00:22:10,000 --> 00:22:15,000
At its core, we all chip in and we take care of people when they need the help.

265
00:22:15,000 --> 00:22:25,000
And if you do it properly, that would also, in theory, drive you to have as healthy a population as possible, to use as little tax money as possible.

266
00:22:25,000 --> 00:22:32,000
From now across the Atlantic, I've seen that beautiful system, cut and cut and cut and privatized and all that kind of stuff.

267
00:22:32,000 --> 00:22:34,000
So it's kind of in tatters now.

268
00:22:34,000 --> 00:22:38,000
But that's James Gearing's perspective.
269
00:22:38,000 --> 00:22:39,000
I think it's a beautiful system.
270
00:22:39,000 --> 00:22:47,000
And I think it's amazing from being a paramedic, taking someone to hospital and not being asked for their social security number.

271
00:22:47,000 --> 00:22:48,000
That's the first thing.
272
00:22:48,000 --> 00:22:52,000
But actually being asked what's wrong with you, how can we help, which is the UK system.

273
00:22:52,000 --> 00:22:57,000
What is your perception or have you had conversations with your mum about the NHS?
274
00:22:57,000 --> 00:23:01,000
And then what have been your experiences with the Canadian system?
275
00:23:01,000 --> 00:23:02,000
I've been very privileged.

00:23:02,000 --> 00:23:07,000
I actually worked for the National Health Service in the UK as well from 2004 to 2010.
277
00:23:07,000 --> 00:23:11,000
I was in a much different role than I was now.

278
00:23:11,000 --> 00:23:12,000
Oh, I am now.
279
00:23:12,000 --> 00:23:16,000
I provided first, second and third line of support and computer systems.
280
00:23:16,000 --> 00:23:24,000
So I supported 107 different practices in Lincolnshire, including GPs and all that kind of stuff.

281
00:23:24,000 --> 00:23:27,000
And then I have also worked for the health service.
282
00:23:27,000 --> 00:23:30,000
Well, I worked in the security side of health service in Canada.

283
00:23:30,000 --> 00:23:35,000
So l've been very, very privileged and exposed to all this kind of stuff here as well.
284
00:23:35,000 --> 00:23:43,000
So the difference, as you said, and I well, with Emily's injury, we got a little bit of exposure to it in America.

285
00:23:43,000 --> 00:23:49,000
What the best thing about the UK is, as you said, you walk in and you you're taken care of.
286
00:23:49,000 --> 00:23:53,000
It doesn't matter who you are, where you are, what you are like.

00:23:53,000 --> 00:23:54,000
It doesn't matter.

288
00:23:54,000 --> 00:24:03,000
You're going to be taken care of, and that's what our national insurance, it was a national insurance number back then.

289
00:24:03,000 --> 00:24:04,000
You were covered.

290
00:24:04,000 --> 00:24:13,000
And then when we were part of the EU, we had another thing that worked everywhere in Europe as well.

291
00:24:13,000 --> 00:24:22,000
I can't remember the name of it, but that allowed us to go to hospitals there if needs be, if you got injured on holiday or whatever, which is great.

292
00:24:22,000 --> 00:24:28,000
And the nice thing about UK as well, I think, is that they have a hybrid.
293
00:24:28,000 --> 00:24:32,000
They have private health care where you can pay and jump queue.
294
00:24:32,000 --> 00:24:38,000
And if you know, hypothetically, you're a high end sportsman, you need an ACL repair or whatever you can pay.

295
00:24:38,000 --> 00:24:46,000
You can go and see that specialist or go and go and see Sean and get your shoulder or elbow fixed or whatever he's going to do.

296
00:24:46,000 --> 00:24:50,000
In Canada, you can't seem to do that as easily.

00:24:50,000 --> 00:24:54,000
You can get private health care, but it's not as easy.
298
00:24:54,000 --> 00:24:58,000
And it's different province wide.
299
00:24:58,000 --> 00:25:04,000
So National Health Service, back when I worked for it, was the biggest company in the world.
300
00:25:04,000 --> 00:25:08,000
Like hands down, it employed the most people out of every company in the world.
301
00:25:08,000 --> 00:25:19,000
And then it was back when my mum started, it was like you went there for a career and you did, you know, you'd start at the bottom.

302
00:25:19,000 --> 00:25:24,000
As a staff nurse or an RN nurse and then work your way up.
303
00:25:24,000 --> 00:25:31,000
She went all the way up to sister, matron and then into all the managerial side of things.
304
00:25:31,000 --> 00:25:36,000
So that was when she started, that was her plan.

305
00:25:36,000 --> 00:25:38,000
It was her career and she's still there.

306
00:25:38,000 --> 00:25:41,000
She's actually working for New Zealand Health Care now.
307
00:25:41,000 --> 00:25:42,000

Oh, really?
308
00:25:42,000 --> 00:25:50,000
Yes. So she's been in nursing now for 30 odd years, goodness knows at least.
309
00:25:50,000 --> 00:25:55,000
And as you said, it's changing so much.

310
00:25:55,000 --> 00:26:04,000
I think I'm careful when I say this, unfortunately with how immigration has happened and everything, it has a huge impact.

311
00:26:04,000 --> 00:26:09,000
I mean, I think the population of England is over 70 million now.

312
00:26:09,000 --> 00:26:14,000
Well, Canada is, goodness knows how many times bigger than England.
313
00:26:14,000 --> 00:26:17,000
England can fit into BC 10 times, I think it works out to be.
314
00:26:17,000 --> 00:26:23,000
So that just tells you how big Canada is because BC has got 12 provinces and BC is one of them.

315
00:26:23,000 --> 00:26:37,000
So when you've got a population of 35 million in a whole country compared to England, it's got 70 odd million, twice the population in, you know, a 12th, 20th of the size, whatever it is.

316
00:26:37,000 --> 00:26:41,000
And you have all these people that are coming in using the system.
317
00:26:41,000 --> 00:26:43,000
Well, it's going to take a beating.

318
00:26:43,000 --> 00:26:45,000
There's only a certain amount we can do.
319
00:26:45,000 --> 00:26:48,000
There's only a certain amount of people that are going to school and to become doctors.
320
00:26:48,000 --> 00:26:52,000
There's only a certain amount of people schooling, come to nurses, paramedics and whatnot.

321
00:26:52,000 --> 00:26:55,000
It's going to have a huge, huge impact.
322
00:26:55,000 --> 00:26:58,000
And yet you're going to have everybody say, oh, it's terrible.
323
00:26:58,000 --> 00:26:59,000
It's all this.

324
00:26:59,000 --> 00:27:01,000
There's grass in every field.
325
00:27:01,000 --> 00:27:02,000
There's also shit in every field.
326
00:27:02,000 --> 00:27:03,000
Sorry, excuse my phrase.

327
00:27:03,000 --> 00:27:04,000
There's crap in every field.
328
00:27:04,000 --> 00:27:06,000
Now you can say whatever you want on here, by the way.

329
00:27:06,000 --> 00:27:12,000
Yeah, it's you know, the grass is greener on the other side of the hedge, but there's also those potholes you've got to avoid.

330
00:27:12,000 --> 00:27:13,000
Right.
331
00:27:13,000 --> 00:27:22,000
So yeah, I mean, when I went home, you know, every time I go home, it's so heartbreaking because people seem to be fatter and sicker every single time I go back.

332
00:27:22,000 --> 00:27:25,000
And I'm going back again next month.

333
00:27:25,000 --> 00:27:28,000
And it shows that obviously that there's been a shift in that system.
334
00:27:28,000 --> 00:27:30,000
And it's the same with immigration.
335
00:27:30,000 --> 00:27:34,000
Like this country is built, you know, the U.S. is built on immigration.
336
00:27:34,000 --> 00:27:38,000
It doesn't mean that you open all the borders wide and just let everyone run in.
337
00:27:38,000 --> 00:27:49,000
But I think if people have been here and proven themselves that maybe didn't come here legally initially, then we fight to get them registered and pay in tax and that way contributing to the country.

338
00:27:49,000 --> 00:27:52,000
But, you know, you've got that going on.

339
00:27:52,000 --> 00:27:56,000
You've got the 999 abuse and then you've got the ill health of the nation.
340
00:27:56,000 --> 00:27:59,000
If you have healthier people, you use less resources.
341
00:27:59,000 --> 00:28:00,000
It's that simple.

342
00:28:00,000 --> 00:28:02,000
But I don't see that happening in the UK.
343
00:28:02,000 --> 00:28:06,000
People just seem to be sliding the same way as the U.S.
344
00:28:06,000 --> 00:28:08,000
There's there's bad apples everywhere.
345
00:28:08,000 --> 00:28:09,000
There's good apples and bad apples everywhere.
346
00:28:09,000 --> 00:28:11,000
There are people that are going to come in.
347
00:28:11,000 --> 00:28:17,000
I used to work with a lot of Polish guys that came over, but they were hardest workers I've ever come across.

348
00:28:17,000 --> 00:28:20,000
Like they would work every hour that God sends them.
349
00:28:20,000 --> 00:28:22,000

They really would. I love working with those guys.
350
00:28:22,000 --> 00:28:23,000
I enjoyed it.

351
00:28:23,000 --> 00:28:26,000
They were good fun and they worked really hard.

352
00:28:26,000 --> 00:28:29,000
And oddly enough, their economy is getting stronger now.
353
00:28:29,000 --> 00:28:35,000
So they're sending them back and they go in there and they're buying up businesses in the UK and stuff like they own.

354
00:28:35,000 --> 00:28:37,000
Lawrence Fishburne.

355
00:28:37,000 --> 00:28:38,000
Not Lawrence Fishburne. What am I saying?
356
00:28:38,000 --> 00:28:40,000
The actor. They own the actor.

357
00:28:40,000 --> 00:28:42,000
They can't do that.
358
00:28:42,000 --> 00:28:44,000
Lawrence David is what I'm trying to say.
359
00:28:44,000 --> 00:28:46,000
Lawrence David, the trucking company.

00:28:46,000 --> 00:28:47,000
They own the trucking company.

361
00:28:47,000 --> 00:28:53,000
It's one of the biggest trucking companies in the UK and it's owned by the Polish now because they've just done a better job about it.

362
00:28:53,000 --> 00:28:54,000
Right.

363
00:28:54,000 --> 00:28:59,000
And it's probably the same in the US.

364
00:28:59,000 --> 00:29:04,000
You've got a lot of people come over whether they come over the border or if they're coming in as refugees or what not.

365
00:29:04,000 --> 00:29:15,000
There are people that want to come in and work and then there are people that want to come in and go, no, I want to abuse the system and just live off, you know, what the government give me and stuff.

366
00:29:15,000 --> 00:29:16,000
And that's the problem.

367
00:29:16,000 --> 00:29:19,000
It's where that abuse happens.

368
00:29:19,000 --> 00:29:21,000
And there's always going to be that problem.

369
00:29:21,000 --> 00:29:35,000
There's always been that issue like going back to when the British Empire went around, people moved countries or whatever and, you know, we sent out our non-Law abiding citizens to Australia.

370
00:29:35,000 --> 00:29:38,000
Now they, you know, send them to an obviously horrible island.
371
00:29:38,000 --> 00:29:40,000
Is it horrible?

372
00:29:40,000 --> 00:29:41,000
You're going to hate it.

373
00:29:41,000 --> 00:29:44,000
It's all sand and sun and palm trees.
374
00:29:44,000 --> 00:29:45,000
Yeah, sounds terrible.
375
00:29:45,000 --> 00:29:47,000
Yeah, except every animal wants to kill you.

376
00:29:47,000 --> 00:29:49,000
That's the only thing for me.
377
00:29:49,000 --> 00:29:51,000
Well, coming from London, it's the same thing there too.

## 378

00:29:51,000 --> 00:29:52,000
Yeah, exactly.

379
00:29:52,000 --> 00:29:54,000
Except animals are humans.
380
00:29:54,000 --> 00:29:56,000
But anyway, that's a whole different ball.

381
00:29:56,000 --> 00:29:58,000
I did notice you said home though.
382
00:29:58,000 --> 00:30:00,000
I don't refer to England as home anymore.

383
00:30:00,000 --> 00:30:01,000
It's not my home.

384
00:30:01,000 --> 00:30:02,000
Canada is my home now.
385
00:30:02,000 --> 00:30:04,000
So, see, it's weird.

386
00:30:04,000 --> 00:30:05,000
I never saw it.

387
00:30:05,000 --> 00:30:06,000
Because I'm.

388
00:30:06,000 --> 00:30:07,000
Yeah, it's where the heart is.

389
00:30:07,000 --> 00:30:08,000
It's where the heart is.

390
00:30:08,000 --> 00:30:09,000
It's weird for me.

391
00:30:09,000 --> 00:30:10,000
Are you in the US?

392
00:30:10,000 --> 00:30:13,000
Yeah, yeah, I live in Florida and I've been here for 22 years now, I think.
393
00:30:13,000 --> 00:30:15,000
So almost half of my life.
394
00:30:15,000 --> 00:30:20,000
But it's not that it's, you know, I mean, I've got a flag, you can see the other shoulder behind me.
395
00:30:20,000 --> 00:30:22,000
You know, it's who I am.
396
00:30:22,000 --> 00:30:23,000
It's how I was raised.

397
00:30:23,000 --> 00:30:24,000
I was born and bred.

398
00:30:24,000 --> 00:30:28,000
But I served with an American flag on my shoulder for a long time, you know.
399
00:30:28,000 --> 00:30:30,000
So it's just to me, this whole planet is my home.
400
00:30:30,000 --> 00:30:34,000
But so when I talk about going home, it's, you know, that's where I was born and bred.

401
00:30:34,000 --> 00:30:39,000
But it's not that I and my family think that I turn my back on the UK and so I can't bloody win either way.

402
00:30:39,000 --> 00:30:45,000

So but to me, you know, like everywhere, I genuinely feel like this whole planet is our home.
403
00:30:45,000 --> 00:30:48,000
So I don't really acknowledge borders too much.

404
00:30:48,000 --> 00:30:49,000
I mean, we have to legally.

405
00:30:49,000 --> 00:30:54,000
But, you know, I see I see that the human nurse of everyone around us.
406
00:30:54,000 --> 00:30:59,000
So like you said, there's rotten apples, but they're few and far between, I think.
407
00:30:59,000 --> 00:31:00,000
So all right.

408
00:31:00,000 --> 00:31:06,000
Well, then, Emily, since we're talking about medicine, let's walk through your journey into radiography.

409
00:31:06,000 --> 00:31:09,000
What made you choose that profession?

410
00:31:09,000 --> 00:31:14,000
Oh, it was it was my back fall.
411
00:31:14,000 --> 00:31:19,000
My plan C, to be honest.
412
00:31:19,000 --> 00:31:21,000
I wanted to do physio.

00:31:21,000 --> 00:31:25,000
I was kind of I still wanted to compete in gymnastics.
414
00:31:25,000 --> 00:31:31,000
And I don't know if you know much about gymnastics, but the US is where you want to do collegiate gymnastics.

415
00:31:31,000 --> 00:31:34,000
Canada is not we don't do that here.
416
00:31:34,000 --> 00:31:36,000
So I was kind of at a crossroads.

417
00:31:36,000 --> 00:31:44,000
It's like, try to get a scholarship to the US or just continue competing club and just see how far I can go here.

418
00:31:44,000 --> 00:31:51,000
And I had a couple teammates and friends that went to the US and kind of weren't really getting an education.

419
00:31:51,000 --> 00:31:53,000
You kind of just go for your sport.
420
00:31:53,000 --> 00:31:55,000
And like, that's that's why you're there.

421
00:31:55,000 --> 00:31:58,000
So whatever you get is kind of a bonus.
422
00:31:58,000 --> 00:32:02,000
But so I kind of thought, you know, maybe l'll try to do both.
423
00:32:02,000 --> 00:32:04,000

I'll stay here. I'll still compete.
424
00:32:04,000 --> 00:32:09,000
And then I'll try to get something decent through my education, too.
425
00:32:09,000 --> 00:32:15,000
So I just did my bachelor of science thinking l'll go into physio or go into med or pharmacy or something like that.

426
00:32:15,000 --> 00:32:20,000
And then five years later, I don't even know.
427
00:32:20,000 --> 00:32:29,000
I did a couple of the entry tests and, you know, kind of I think I just applied for radiography as like a plan C if I don't get into physio or anything.

428
00:32:29,000 --> 00:32:35,000
And then I got into that right away and I thought, oh, I'll just do this while I decide what I'm really going to do.

429
00:32:35,000 --> 00:32:37,000
And then, yeah, I went to school for that.
430
00:32:37,000 --> 00:32:40,000
It was only a two year thing after my degree and.
431
00:32:40,000 --> 00:32:53,000
Liked it, enjoyed it, kind of liked the hours was like, maybe I don't want to do, you know, 12 hour shifts and be at the hospital all day and night like a doctor would.

432
00:32:53,000 --> 00:32:55,000
And yeah, I just kind of.
433
00:32:55,000 --> 00:33:00,000

And by that time I had started CrossFit and I was like, oh, well, now this is my priority.
434
00:33:00,000 --> 00:33:04,000
So and yeah, so just kind of kept going.

435
00:33:04,000 --> 00:33:10,000
While we're on that subject, when I look at the way a lot of myself and a lot of other people in the kind of workman's comp.

436
00:33:10,000 --> 00:33:14,000
So you get hurt as a firefighter, as a police officer.
437
00:33:14,000 --> 00:33:27,000
There's a real kind of aversion to, you know, MRIs and an X-ray, not so much X-rays, MRIs and some of the really excellent diagnostics that we have out there.

438
00:33:27,000 --> 00:33:35,000
And a lot of times, you know, people we put weeks and weeks and weeks behind start in PT or that kind of thing because they really don't know what it is.

439
00:33:35,000 --> 00:33:39,000
And it's kind of the well, we'll do an X-ray, which, you know, OK, let's make sure you haven't broken a bone.

## 440

00:33:39,000 --> 00:33:43,000
Well, that's not really telling you much about any of the other tissues in the body.
441
00:33:43,000 --> 00:33:45,000
And then just see if it kind of heals on its own.
442
00:33:45,000 --> 00:33:53,000
So by the time you realize it hasn't, you know, and you've got something more significant, you're in a two, three months of not doing PT by that point.

00:33:53,000 --> 00:33:57,000
What is your perspective on all the imaging that you work with?

444
00:33:57,000 --> 00:34:07,000
And I mean, obviously, you work more with the athletes as well, but just in general, with a traumatic injury, how soon should imaging be done?

445
00:34:07,000 --> 00:34:10,000
Oh, no one's ever asked me that.

446
00:34:10,000 --> 00:34:14,000
I mean, like you said, the sooner the better.

447
00:34:14,000 --> 00:34:26,000
Unfortunately, with our like I work in primarily in CT right now, and patients are waiting half a year, like six months and MRI ultrasound.

448
00:34:26,000 --> 00:34:31,000
Like it's all like six month waiting list, which is ridiculous.
449
00:34:31,000 --> 00:34:42,000
Like anything if you have if you have a torn knee or something, so you're waiting six months, you know, on your rehab, like you said, or like even more life threatening things like, oh, I might have cancer here or something.

450
00:34:42,000 --> 00:34:48,000
So you have to wait six months and just stress that it's growing or spreading like like that's ridiculous.

451
00:34:48,000 --> 00:34:54,000
I don't and I don't know if it's because of covid kind of put everything back with.

452
00:34:54,000 --> 00:34:56,000
So now we're just like dealing with a backlog.

453
00:34:56,000 --> 00:35:02,000
I'm not sure if that's partly why it's so bad right now, but I guess we'll know in a couple of years.

454
00:35:02,000 --> 00:35:24,000
I may be biased here, James, but I think and I personally I feel that if you have someone like a fire officer, police officer, paramedic or anything like that, or someone who's in the front line support, rather than your person who's like, oh, I, you know, occasionally get up and go for a walk.

455
00:35:24,000 --> 00:35:27,000
And I strain my ankle stepping off the curb.

456
00:35:27,000 --> 00:35:32,000
Those people in my, my opinion should get priority.
457
00:35:32,000 --> 00:35:40,000
Yeah, I wish we could do that and go straight to the top of the queue because then it's not going to have a negative impact on all the other systems.

458
00:35:40,000 --> 00:35:44,000
So if we have less police officers, we have less paramedics, less fire officers.

459
00:35:44,000 --> 00:35:46,000
Well, it has a knock on effect kind of thing.
460
00:35:46,000 --> 00:35:59,000
And some surgeons, some of the surgeons that I work with do kind of do that. Like, they take the young athlete or the fit healthy person and I'll fix his hip first because I know he's going to be diligent in his rehab.

461
00:35:59,000 --> 00:36:05,000
And you know, he's eating well and he's doing all these other things like, yeah, I don't blame them like.

00:36:05,000 --> 00:36:17,000
If Emily's, and I don't want to go off on a tangent here, but if Emily had her injury in Canada, she would probably still be off. That's how bad it would be.

463
00:36:17,000 --> 00:36:20,000
Well, no, mine was like emergent surgery.
464
00:36:20,000 --> 00:36:26,000
But what I'm saying is if that happened here, like, well, I don't know, because you wouldn't have gotten to the hospital as quickly as you did.

465
00:36:26,000 --> 00:36:35,000
That's the thing. Sometimes we talk about like, oh, what if I wasn't at the games and what if I was just at home? He's like, would you have gone to the hospital? No.

466
00:36:35,000 --> 00:36:41,000
Like I would have gone to train. I would have gone home. Like, oh, my hand really hurts. But just got it checked.

467
00:36:41,000 --> 00:36:47,000
We've got a hacksaw in the in the in the garage and just, you know, gone to town glory style.
468
00:36:47,000 --> 00:36:49,000
Just about the flesh wound.

469
00:36:49,000 --> 00:36:51,000
Yeah, exactly.
470
00:36:51,000 --> 00:37:01,000
Well, with that, I think what what's the reoccurring theme? I just interviewed Tulsi Gabbard. I don't know if you know who that is, but she's one of the people that was on the Democratic card at the time.

471
00:37:01,000 --> 00:37:06,000
She's not with that party anymore, but military, you know, she's super fit herself.

00:37:06,000 --> 00:37:14,000
She's, you know, kind of walk softly, but carry a big stick with the whole philosophy of war and sending our troops off.

473
00:37:14,000 --> 00:37:22,000
Really just great human being. But we were kind of talking about all these issues and every single time it was that false economy.

474
00:37:22,000 --> 00:37:39,000
And it's even with this, if you have if you don't invest enough in your radiographers and your MRIs and CT machines, there has to be a much greater cost of all those people on that waiting list that are probably not working or, you know, or, you know, whatever it is on light duty or whatever the thing is.

475
00:37:39,000 --> 00:37:46,000
So whether it's the NHS, whether it's that system and then whether the fire service, I mean, we work our firefighters to death literally in this country.

476
00:37:46,000 --> 00:37:52,000
They work 56 hours a week minimum and then understaffed. They work in 80 hour weeks. It's insane.

477
00:37:52,000 --> 00:37:56,000
And so then they break and then there's this massive cost at the end.
478
00:37:56,000 --> 00:38:10,000
So it seems like, you know, if we could realize this and have the courage to say to a nation or, you know, a province or whatever it is, hey, we're going to need some extra money, but it's going to save us, you know, hand over fist down the road because we're going to get rid of this backlog.

479
00:38:10,000 --> 00:38:18,000
And that means that all those people are going to be back to work. Yeah. Yeah. Cure the snowball effect, I think a little.

480
00:38:18,000 --> 00:38:32,000
A lot of people don't know this, but I think like an injured first responder, I think it costs mainly like one and a half times more to have someone who's injured because you've got to cover them.

481
00:38:32,000 --> 00:38:39,000
And then you've got to cover the person that's going to cover them. So if you have someone that's doing double time or overtime or whatever.

482
00:38:39,000 --> 00:38:48,000
So, like you said, it has an amazing knock on effect. Not amazing. It's absolutely dreadful, but it's a huge, huge impact.

483
00:38:48,000 --> 00:39:00,000
Absolutely. Well, Emily, you talked about entrance tests. Kyle, talk to me about the Royal Marines and then how skiing won in the end.

484
00:39:00,000 --> 00:39:14,000
So I initially started training for the Royal Marines back in 2002, 2002, between 2002, 2004. And I was like, I'll go and do my back in England, the A levels. You probably remember A levels.

485
00:39:14,000 --> 00:39:19,000
Yeah, I'd never got to actually take any because I wasn't smart enough. I was in the A level classes.

486
00:39:19,000 --> 00:39:32,000
I did them and I got a couple of passes or whatever, but I didn't get a sufficient amount of grades to go on to university or anything like that. I got enough to go on to.

487
00:39:32,000 --> 00:39:43,000
I think actually maybe I didn't. I don't remember. I was going to go office all right to go to into officer training. And I was like, you know what? I think I'm just going to go for regular.

488
00:39:43,000 --> 00:39:51,000

So I started training for regular potential Royal Marines course and build up all my fitness and everything.

489
00:39:51,000 --> 00:40:03,000
And I put put it off, put it off, put it off. And then I had a slight medical thing, nothing big, but I just couldn't get past a certain thing because I unfortunately waiting on time things with NHS.

490
00:40:03,000 --> 00:40:15,000
I was like, oh, man, I need to go and do this. I was really fit and healthy. I said, OK, well, all right, I'll get this done. And then it happened like all of a sudden 2010 by this time, like this, let's say how long it took to wait.

491
00:40:15,000 --> 00:40:25,000
And things have gone on and whatnot. I was like, all right, well, I'm going to go and go and do a ski season. So I ended up going to a ski season.

492
00:40:25,000 --> 00:40:34,000
I said to the time I weren't off to be all right. I'll be back after my ski season. I'll come to you.
She's like, yeah, fine. No problem.
493
00:40:34,000 --> 00:40:41,000
So I went to switch into the skis. I was like, that was fun. Went back to NHS to work as a contractor and I was OK. Good to go for the.

494
00:40:41,000 --> 00:40:47,000
Oh, there's an application for Canada here. So I applied for Canada. I could do another season. It'd be fine.

495
00:40:47,000 --> 00:40:56,000
When it did another season and said the same thing, I'll be back in a bit. And he's like, yeah, by this time, is that. Yeah, right. Whatever. I'm like, no, no, l'll be back.

496
00:40:56,000 --> 00:41:03,000
So I did a first season and I was like, Canada was a lot of fun. Like we had amazing snow.

00:41:03,000 --> 00:41:09,000
Everybody compared to Switzerland, everybody spoke English. You know, it was it was a lot of fun.

498
00:41:09,000 --> 00:41:17,000
I was like, all right, one more, one more and then I'll go back. And by this time I was 20, 24, 25.
499
00:41:17,000 --> 00:41:20,000
So I'd have been older going into the Marines, but still plenty of time left.

500
00:41:20,000 --> 00:41:33,000
I think I was still relatively fit. And then. I met her and I was like, ah, so had to think things through.

501
00:41:33,000 --> 00:41:38,000
I went I went to New Zealand because my parents had just moved there. I went over there, did another season.

502
00:41:38,000 --> 00:41:41,000
I was like, right. Well, I kind of got to make a decision here.
503
00:41:41,000 --> 00:41:53,000
So I moved back to Canada and continued working, set up my now or not now, but my personal training, a sports nutrition business and all that kind of stuff and coaching them.

504
00:41:53,000 --> 00:41:58,000
And I was like, well, I'm probably not going to go in the military now.
505
00:41:58,000 --> 00:42:04,000
I'm going to go a different route. And I was like, well, I've always wanted to do some form of military service or paramilitary service.

506
00:42:04,000 --> 00:42:08,000
So I may as well go towards the policing side of things.

507
00:42:08,000 --> 00:42:15,000
And here I was having to wait. And back when I came here to get permanent residency here was really long.

508
00:42:15,000 --> 00:42:21,000
It took me three, three years to get my permanent residency. It was a long time.

509
00:42:21,000 --> 00:42:27,000
And I just I went down to came down to Vancouver.

510
00:42:27,000 --> 00:42:41,000
I was at school for BCIT for her X-ray and CT. And I worked as a for a thirteen dollar an hour job as a security officer, worked every hour that God sent me.

## 511

00:42:41,000 --> 00:42:49,000
And luckily, I was exposed to some pretty traumatic stuff.

512
00:42:49,000 --> 00:43:00,000
But stuff that would help me with my application for policing and one in particular as a gentleman, like was going to commit suicide and had to negotiate with him and then get police in and whatever.

513
00:43:00,000 --> 00:43:05,000
And all the police officers were all VPD officers and they gave me references to the department.
514
00:43:05,000 --> 00:43:13,000
And in June 2016 or April, in fact, it is exactly today that I got my permanent residency.
515
00:43:13,000 --> 00:43:16,000
Ten years ago. Sorry. Eight years ago.
516
00:43:16,000 --> 00:43:21,000
Eight years ago to the day. So that's kind of ironic.

## 517

00:43:21,000 --> 00:43:25,000
But yeah, I got my residency.
518
00:43:25,000 --> 00:43:34,000
And then in June, I applied for the police because I could now apply for the police after this incident happened and what and what went on.

519
00:43:34,000 --> 00:43:39,000
And in September, I was in the Academy and then I've been working the police ever since.
520
00:43:39,000 --> 00:43:56,000
When I think of Vancouver, I know this is just one area, but sadly, we say if you think of Ohio and West Virginia, the addiction crisis and Gabbo Matei, Gabbo Matei, he's based in there and I've studied a lot of his work.

521
00:43:56,000 --> 00:44:01,000
What through these years have been your insights as far as that problem?

## 522

00:44:01,000 --> 00:44:11,000
And then have you noticed any kind of common denominators about the root cause of why so many men and women in Vancouver are struggling at the moment?

523
00:44:11,000 --> 00:44:15,000
Well, there's I wouldn't say there's one root cause.
524
00:44:15,000 --> 00:44:22,000
There's a lot of root causes. I mean, the financial cost to live in Vancouver is astronomical.
525
00:44:22,000 --> 00:44:26,000
Yeah, the drug side of things is is there so readily available?
526
00:44:26,000 --> 00:44:37,000
And we passed a more I say we the government passed a bill that now you can possess drugs to a certain amount.

527
00:44:37,000 --> 00:44:39,000
And it's quite a quite a large amount.
528
00:44:39,000 --> 00:44:46,000
Like if I if I saw someone that now I think you know, possession of purpose of trafficking and I'd have to articulate or whatever.

529
00:44:46,000 --> 00:44:48,000
But there is a large amount.
530
00:44:48,000 --> 00:44:56,000
The the issue you have it comes from oxycodone and all that kind of stuff that's come in and people get addicted.

531
00:44:56,000 --> 00:45:00,000
I speak to a lot of these. I see them daily.
532
00:45:00,000 --> 00:45:05,000
People. And so you worked in like the like the downtown like we call the East Side.
533
00:45:05,000 --> 00:45:14,000
But the drug you worked in that it is the most compact and yet.

534
00:45:14,000 --> 00:45:19,000
How am I trying to say there's such a large amount of people in like a two block radius.
535
00:45:19,000 --> 00:45:25,000
I think it's like three and a half thousand people or something in a two block radius that users.
536
00:45:25,000 --> 00:45:33,000
And it's we have people that come from even from LAPD, Seattle, lots of police departments all around.

537
00:45:33,000 --> 00:45:41,000
New Zealand police were here a few months back because they come here and they see our opioid crisis and crisis with the drug.

538
00:45:41,000 --> 00:45:45,000
And and fence and all that because heroin doesn't exist anymore.
539
00:45:45,000 --> 00:45:51,000
Eighty seven percent of all drugs in 83 percent of all drugs in B.C. are cut with fence.

540
00:45:51,000 --> 00:45:54,000
So it's just unbelievable.
541
00:45:54,000 --> 00:45:57,000
And the amount of overdoses that we get a day.
542
00:45:57,000 --> 00:46:02,000
I mean, I remember when I was working in the hospital, I saw one guy, he came in three times in an ambulance.

543
00:46:02,000 --> 00:46:06,000
So different ambulance, different crew, three different times in an ambulance.
544
00:46:06,000 --> 00:46:13,000
And every time when they knock on him or naloxone, he's way he'd be pissed off.
545
00:46:13,000 --> 00:46:14,000
Like you just took my high away from me.
546
00:46:14,000 --> 00:46:17,000
Now l've got to go back and do it again. And he go and do it again.

## 547

00:46:17,000 --> 00:46:23,000

And the best way I can describe the drugs here is and it's awful to say this, it's like a cookie.
548
00:46:23,000 --> 00:46:30,000
Sometimes you get chocolate chips and you get loads of them and it's like and then other times you get no chocolate chips inside.

549
00:46:30,000 --> 00:46:38,000
Well, this is crap. And then they and that's why we're getting like 20 year olds that just did it once at a party like at the hospital.

550
00:46:38,000 --> 00:46:41,000
Yes. At least these days.
551
00:46:41,000 --> 00:46:45,000
And then those that do use their their tolerance for it goes up.
552
00:46:45,000 --> 00:46:46,000
So they have to use more.
553
00:46:46,000 --> 00:46:56,000
And then the cost of it goes up because of all that happened, like during during the the pandemic, like it's like the cost of it goes up.

554
00:46:56,000 --> 00:47:02,000
During during the pandemic, like it was crazy.
555
00:47:02,000 --> 00:47:10,000
It was insane. And yeah, it's we will be paying for that for years.
556
00:47:10,000 --> 00:47:21,000
Everybody will in the world. But it's it's a fire that we keep fighting as best we can and do the best we can with the judicial system we have.

557
00:47:21,000 --> 00:47:27,000

And the it gets hard. I mean, you as a fire officer, you'll know this more than anybody.
558
00:47:27,000 --> 00:47:36,000
You probably went to your fair share of overdoses and whatever, because that's how they used in in North America.

559
00:47:36,000 --> 00:47:42,000
In England, I never I don't know if I may be wrong in saying this, but fire officers were fire officers.

560
00:47:42,000 --> 00:47:44,000
They weren't paramedics as well.

561
00:47:44,000 --> 00:47:49,000
They probably have training and stuff and they'll still go to car crashes of everything like as normal.

562
00:47:49,000 --> 00:47:55,000
But I don't think they were used as like a second ambulance service.

563
00:47:55,000 --> 00:47:57,000
No, no. They're first responder trained.
564
00:47:57,000 --> 00:48:00,000
So I know that, you know, they will respond to medical calls.
565
00:48:00,000 --> 00:48:03,000
An interesting anomaly is Dublin. I've had a few guys from there now.

566
00:48:03,000 --> 00:48:06,000
They actually are paramedics as well.
567
00:48:06,000 --> 00:48:16,000

Now, if I understand it right, their firefighters are not transporting on the ambulance, but their firefighter trained on the excuse me, paramedic trained on the fire engine, the fire truck.

568
00:48:16,000 --> 00:48:27,000
What's what's really been apparent to me is such a shame because you'll get, you know, a city try quote, air quotes decriminalization and then everyone point and go see it doesn't work.

569
00:48:27,000 --> 00:48:33,000
And I think it's the same as the NHS when that one person dies in the ER waiting room.
570
00:48:33,000 --> 00:48:36,000
They're like, see, you know, socialized medicine doesn't work.

571
00:48:36,000 --> 00:48:40,000
And the problem is, if you don't do it properly, of course, it's not going to work.

## 572

00:48:40,000 --> 00:48:50,000
And what what I've observed again, I went to Portugal, my son, my family moved to Portugal and sat down with the guy who spearheaded their decriminalization.

573
00:48:50,000 --> 00:48:53,000
And the difference was they didn't just change the law.
574
00:48:53,000 --> 00:48:56,000
They took a huge amount of money again, false economy.
575
00:48:56,000 --> 00:49:04,000
You need to you need money up front and they created addiction centers, mental health counseling, job creation.

576
00:49:04,000 --> 00:49:06,000
And it was a huge success in less than 10 years.

00:49:06,000 --> 00:49:11,000

They went from basically the worst addiction crisis in I think it was either Europe or the world.
578
00:49:11,000 --> 00:49:15,000
I never, I never remember which one to the lowest, like they complete.

579
00:49:15,000 --> 00:49:20,000
And now you think about the safety of their offices on the street, the amount of space there are in the court system now.

580
00:49:20,000 --> 00:49:25,000
I mean, everything now you can focus on the dealers and the smugglers and everyone else.

581
00:49:25,000 --> 00:49:32,000
But the piecemealing, the same way as, you know, the Obamacare trying to be NHS, it wasn't even close to that.

582
00:49:32,000 --> 00:49:33,000
So, of course, it failed.

583
00:49:33,000 --> 00:49:38,000
So this is the problem is that I haven't seen one area do it properly yet.
584
00:49:38,000 --> 00:49:42,000
Like actually say these addicts need medical attention.
585
00:49:42,000 --> 00:49:46,000
They have a mental health problem that they are leaning into their addiction for.
586
00:49:46,000 --> 00:49:50,000
And it's perfectly underlined because when COVID happened, what did we lose?

587
00:49:50,000 --> 00:49:55,000
Connection. Johan Hari says the opposite of addiction is not sobriety, it's connection.

00:49:55,000 --> 00:49:59,000
And so people are lonelier and more depressed and they lean into their addiction.

589
00:49:59,000 --> 00:50:05,000
And it's very easy to be judgy on the on the opioid addict.
590
00:50:05,000 --> 00:50:09,000
But how often are we on our phones? We're leaning into fast food, leaning into alcohol.
591
00:50:09,000 --> 00:50:12,000
Well, that's all socially acceptable. So let's not talk about that.
592
00:50:12,000 --> 00:50:14,000
So this is what is interesting.
593
00:50:14,000 --> 00:50:22,000
And everyone has their opinion and the law enforcement community is the hardest one to really be able to step back because you're the ones told to enforce these laws.

594
00:50:22,000 --> 00:50:30,000
But the arresting your way out of addiction model has been going since the 1930s in America and it just isn't working.

595
00:50:30,000 --> 00:50:35,000
So, again, for me, I don't I think it's going to happen eventually.

596
00:50:35,000 --> 00:50:38,000
But we need to shift from looking at someone as a criminal.
597
00:50:38,000 --> 00:50:43,000
And this isn't the people this isn't the crimes that they have committed aside from that assault burglary.

00:50:43,000 --> 00:50:48,000
That's a crime that has to be done. But someone struggling with addiction, if the stigma is removed,

599
00:50:48,000 --> 00:50:54,000
Portugal saw a lot of people ask for help once they realize they weren't going to get arrested for it.

600
00:50:54,000 --> 00:51:00,000
We have kind of tried that here. As you said, I don't think it's been implemented correctly.

601
00:51:00,000 --> 00:51:08,000
I'm I'm nothing. I don't know anything. But I I've been to Portugal. I've seen it like firsthand as well.

602
00:51:08,000 --> 00:51:12,000
I I do agree.
603
00:51:12,000 --> 00:51:21,000
It's the it's the support side of things. The other side of things, though, is there are people that they like all of a sudden.

604
00:51:21,000 --> 00:51:24,000
No, I'm entitled to this. I'm entitled to that. I'm entitled to that.

605
00:51:24,000 --> 00:51:31,000
And so they they you flip it on its head and you've got that bad apple because they're now I'm not going to spend money on this.

606
00:51:31,000 --> 00:51:35,000
I'm not going to do that. I should just get given that because that's who I am.
607
00:51:35,000 --> 00:51:44,000
And, you know, it's a very, very, very fine line. And I think it's I would say almost impossible to do in Canada.

608
00:51:44,000 --> 00:51:52,000
I wouldn't say I would say probably North America, to be honest, because you have such a diverse range of people.

609
00:51:52,000 --> 00:51:59,000
Portugal certainly has immigrants, but you also have a majority of people in there are
Portuguese majority.
610
00:51:59,000 --> 00:52:05,000
And, you know, that they they're not the biggest country either.

611
00:52:05,000 --> 00:52:09,000
They don't have millions and millions and millions of people like North America.
612
00:52:09,000 --> 00:52:16,000
So is it possible to do that? Probably because of how their government ran it.
613
00:52:16,000 --> 00:52:19,000
And I do think it is a great idea. And I heard the same thing.
614
00:52:19,000 --> 00:52:23,000
I heard that the government just went, yeah, we're going to provide the support.
615
00:52:23,000 --> 00:52:27,000
No, it's not going to be illegal for you to do it. OK, you're doing heroin. OK, great.
616
00:52:27,000 --> 00:52:31,000
Come see me at this clinic. We'll take you off it. We're going to give you a methodos.
617
00:52:31,000 --> 00:52:34,000
We're going to give you that. We're going to get you out. And we're going to do this, this and this.

618
00:52:34,000 --> 00:52:37,000
And it's the same with schooling systems as well.

619
00:52:37,000 --> 00:52:42,000
Like my my brother's just moved to New Zealand because of the American school system.
620
00:52:42,000 --> 00:52:46,000
He's where he was in the state. It wasn't working for him. Gone to a new country.
621
00:52:46,000 --> 00:52:49,000
It's completely different. And his son's getting help.
622
00:52:49,000 --> 00:52:55,000
They need some tuition and whatnot. So, as I said, there's grass, green grass in every field.
623
00:52:55,000 --> 00:53:02,000
There's also crap in them all. But I think there is a lot of.
624
00:53:02,000 --> 00:53:04,000
And I choose my words very carefully.
625
00:53:04,000 --> 00:53:08,000
There's a lot of politicians who go, I will promise you the world.
626
00:53:08,000 --> 00:53:11,000
And then they don't deliver on it. And there are people like, yeah, great.
627
00:53:11,000 --> 00:53:13,000
And then about, yeah, it's going to be this planet. It's this going to.
628
00:53:13,000 --> 00:53:17,000
Oh, we're going to build a border around this or we're going to build a wall.

629
00:53:17,000 --> 00:53:20,000
Oh, you know, I'm not going to throw anybody under the bus.
630
00:53:20,000 --> 00:53:28,000
There's there's politicians, you know, they'll make these decisions and knee jerk reactions and whatever.

631
00:53:28,000 --> 00:53:33,000
And a lot of a lot of the time, it doesn't work a lot of the time, unfortunately.
632
00:53:33,000 --> 00:53:36,000
So I'm not saying you can't do nothing because you have to do something.
633
00:53:36,000 --> 00:53:41,000
But it's till it's the best idea and it's really, really thought through.
634
00:53:41,000 --> 00:53:43,000
It's very difficult. Yeah.

635
00:53:43,000 --> 00:53:45,000
No, I mean, it's a valuable perspective.
636
00:53:45,000 --> 00:53:49,000
I think the difference in Portugal as well is that they actually address the Portuguese people and they got everyone involved.

637
00:53:49,000 --> 00:53:53,000
So everyone had a part and everyone was part of the solution.
638
00:53:53,000 --> 00:53:59,000
There's very much a feeling here of pointing to a certain government building and saying you need to fix this.

00:53:59,000 --> 00:54:04,000
And then your people you're pointing to were elected through a terrible system where they're not even leaders as well.

640
00:54:04,000 --> 00:54:06,000
And then everyone wonders why things don't work.
641
00:54:06,000 --> 00:54:11,000
So, yeah, anyway, I digress. We'll move on to CrossFit.

642
00:54:11,000 --> 00:54:16,000
Well, Emily, you have this kind of athletic journey as a young woman.

643
00:54:16,000 --> 00:54:20,000
And obviously you're exposed to strength and conditioning at that point.
644
00:54:20,000 --> 00:54:25,000
Talk to me about your introduction to CrossFit, your first workout, if that was one that was memorable.

645
00:54:25,000 --> 00:54:29,000
And then what was it that dragged you down that path?
646
00:54:29,000 --> 00:54:39,000
Yeah, so I think just the time in my life, like I say, I was just coming down to Vancouver for school and I was done with gymnastics.

647
00:54:39,000 --> 00:54:41,000
I was done with track and field.

648
00:54:41,000 --> 00:54:44,000
So I was kind of like, what's the next next thing?
649
00:54:44,000 --> 00:54:48,000

So the timing was perfect.
650
00:54:48,000 --> 00:54:50,000
Yeah, I remember just like watching.
651
00:54:50,000 --> 00:54:58,000
We were actually at a CrossFit competition together because Kyle, with his personal training business, you were doing something there.

652
00:54:58,000 --> 00:55:00,000
And he dragged me along to help him.

653
00:55:00,000 --> 00:55:07,000
And I was like, like begrudgingly, my fault, went to help him, was watching these girls do.
654
00:55:07,000 --> 00:55:09,000
I specifically remember like handstand stuff.
655
00:55:09,000 --> 00:55:14,000
And I was like, I can do that.
656
00:55:14,000 --> 00:55:18,000
And yeah, people, you know, some random people were, oh, you should do it.
657
00:55:18,000 --> 00:55:19,000
No, no, no.
658
00:55:19,000 --> 00:55:22,000
Like at that time, I was still like, not embarrassed.
659
00:55:22,000 --> 00:55:26,000
But like I said before, like CrossFit kind of had the bad rap.

00:55:26,000 --> 00:55:27,000
I was like, I'm not doing that.

661
00:55:27,000 --> 00:55:29,000
Like, looks ridiculous.

662
00:55:29,000 --> 00:55:34,000
Fast forward, what, two weeks later, I moved to Vancouver.
663
00:55:34,000 --> 00:55:36,000
Just by chance, meet some people.
664
00:55:36,000 --> 00:55:39,000
And they're like, oh, come to this class.
665
00:55:39,000 --> 00:55:40,000
Okay, fine.
666
00:55:40,000 --> 00:55:41,000
So I went.
667
00:55:41,000 --> 00:55:42,000
Drank the Kool-Aid.

668
00:55:42,000 --> 00:55:43,000
Yeah, basically.
669
00:55:43,000 --> 00:55:46,000
I remember the first workout was Helen.

670
00:55:46,000 --> 00:55:51,000
The three rounds of 400 meter run, pull ups, kettlebell swings, whatever it is.

00:55:51,000 --> 00:55:54,000
And yeah, breezed through that.
672
00:55:54,000 --> 00:55:56,000
And I was like, this is pretty easy.
673
00:55:56,000 --> 00:56:00,000
And I feel bad for saying that because a lot of people are like, oh, my first CrossFit workout.
674
00:56:00,000 --> 00:56:01,000
Like I was on the ground.
675
00:56:01,000 --> 00:56:02,000
I was dying.
676
00:56:02,000 --> 00:56:05,000
You know, I felt like I was going to throw up.
677
00:56:05,000 --> 00:56:12,000
Me, like I did Helen and, you know, finished like toward the top of the class.
678
00:56:12,000 --> 00:56:15,000
And I was like, okay, I guess I'm kind of good.
679
00:56:15,000 --> 00:56:18,000
And then really wasn't tired.
680
00:56:18,000 --> 00:56:22,000
I remember coming home and I like went for a run that evening because I was like, okay, sweet.
681
00:56:22,000 --> 00:56:26,000
That was just like one part of my day, whatever.

00:56:26,000 --> 00:56:33,000
But yeah, I think the it felt like I was doing gymnastics again, like, you know, swinging on the bar.

683
00:56:33,000 --> 00:56:35,000
Like my hands were sore again.
684
00:56:35,000 --> 00:56:39,000
You know, I was learning muscle ups because you don't really do muscle ups in gymnastics.
685
00:56:39,000 --> 00:56:44,000
So like the new skill kind of keeps you coming back for more when you're learning something every day.

686
00:56:44,000 --> 00:56:49,000
And, you know, it helps when you're you do something and you're kind of instantly good at it.
687
00:56:49,000 --> 00:56:55,000
And yeah, so that was all just very like good, good feedback.

688
00:56:55,000 --> 00:56:58,000
And I just, yeah, kept going.
689
00:56:58,000 --> 00:56:59,000
Helen was my first one.
690
00:56:59,000 --> 00:57:01,000
And I wrote a book about three years ago.

691
00:57:01,000 --> 00:57:02,000
And I've talked about that.

692
00:57:02,000 --> 00:57:04,000
It was a bunch of short stories basically.

693
00:57:04,000 --> 00:57:09,000
And the takeaway was fitness or nutrition or back injuries or mental health, whatever it was.
694
00:57:09,000 --> 00:57:13,000
But I remember my friend showing me this cannonball with a handle on it.

695
00:57:13,000 --> 00:57:15,000
And I'm like, what are we going to do with this?
696
00:57:15,000 --> 00:57:17,000
This for a geriatric pirate?
697
00:57:17,000 --> 00:57:18,000
What's this going on?

698
00:57:18,000 --> 00:57:19,000
But it did.

699
00:57:19,000 --> 00:57:20,000
It murdered me.

700
00:57:20,000 --> 00:57:21,000
Absolutely murdered me.

701
00:57:21,000 --> 00:57:22,000
And I was so humbled.

702
00:57:22,000 --> 00:57:24,000
And then it's funny you talking about muscle ups.
703
00:57:24,000 --> 00:57:26,000
I had a realization years later.

704
00:57:26,000 --> 00:57:29,000
I was never good at the kipping muscle ups on the rings.
705
00:57:29,000 --> 00:57:32,000
But I could do the strict as I built my strength up.

706
00:57:32,000 --> 00:57:40,000
And then when I was able to finally do it, I was like, oh, my God, I just realized that all I've mastered is the beginning position of every gymnast on the planet.

707
00:57:40,000 --> 00:57:41,000
Not even starting yet.
708
00:57:41,000 --> 00:57:46,000
Like l've just spent years just trying to get up on the rings in the first place.

709
00:57:46,000 --> 00:57:55,000
So yeah, it's very humbling when you see the people who are experts in each of these disciplines in CrossFit, when you actually kind of look at what high performance is supposed to look like.

710
00:57:55,000 --> 00:57:58,000
Dave Durante in gymnastics, for example.
711
00:57:58,000 --> 00:57:59,000
Yes, you're right.
712
00:57:59,000 --> 00:58:02,000
Like the men, that's how they start their ring routine.

713
00:58:02,000 --> 00:58:04,000
Like you do a strict muscle up.

## 714

00:58:04,000 --> 00:58:06,000
Obviously, girls didn't do rings.

715
00:58:06,000 --> 00:58:10,000
But our first movement on the uneven bars, it's called a kip.
716
00:58:10,000 --> 00:58:15,000
But it's basically a bar muscle up, which we learned when we're seven.
717
00:58:15,000 --> 00:58:16,000
Exactly.

718
00:58:16,000 --> 00:58:18,000
Yeah.

719
00:58:18,000 --> 00:58:24,000
And it was like and then Helen, everyone was like swinging like worm on hooks.
720
00:58:24,000 --> 00:58:33,000
And I was like, oh, like, you know, coming from gymnastics, everything's so strict and rigid, you know, and I was like, oh, I can just like kind of cheat and use my legs to help me get up.

721
00:58:33,000 --> 00:58:34,000
This is sweet.

722
00:58:34,000 --> 00:58:37,000
This is easy.
723
00:58:37,000 --> 00:58:41,000
What is your like?
724
00:58:41,000 --> 00:58:45,000
We're staying with with pull ups for a second coming from a gymnast.

725
00:58:45,000 --> 00:58:51,000
I learned the kip, but I never did the butterfly because again, I wasn't going to compete in CrossFit.

726
00:58:51,000 --> 00:59:04,000
And when my again, my own personal individual philosophy of this was the what they call it, the butterfly in the pool was because someone found a loophole in the rules from the breaststroke.

727
00:59:04,000 --> 00:59:06,000
That's how that thing came about.
728
00:59:06,000 --> 00:59:08,000
And that's kind of how I saw the butterfly pull up.
729
00:59:08,000 --> 00:59:17,000
So to me, to me as a coach and as an athlete, I never learned the butterfly because I didn't need to be faster at pull ups for what I needed.

730
00:59:17,000 --> 00:59:19,000
You know, I was doing it to be a better firefighter.

731
00:59:19,000 --> 00:59:23,000
So I would do strict pull ups or the gymnastic hip.
732
00:59:23,000 --> 00:59:28,000
Obviously, if you're going to be a competitive athlete in the world of CrossFit, you need to have the butterfly pull up.

733
00:59:28,000 --> 00:59:40,000
What is your kind of philosophy on the non competitive athletes that walk into the CrossFit schools and the importance of a strict, a gymnastic or a butterfly?

734
00:59:40,000 --> 00:59:43,000

Yeah, I 100\% agree with you.
735
00:59:43,000 --> 00:59:51,000
You yeah, the only reason why we're doing that kind of stuff is because you're going to lose if you don't like if you're competing, right?

736
00:59:51,000 --> 00:59:52,000
You need to be fast.
737
00:59:52,000 --> 00:59:55,000
That's the fastest way to do them.
738
00:59:55,000 --> 01:00:04,000
And now for me, because I do them all the time, I think it's the easiest way to like he'll program tipping chest a bar every once in a while.

739
01:00:04,000 --> 01:00:11,000
And I'm like, like, it's so hard because you have to hold it here before you go down or else your swings going to be funny.

740
01:00:11,000 --> 01:00:19,000
It's way harder. And then like, obviously, strict is even harder when I give a strict, but they threw a workout with strict this year, didn't they?

741
01:00:19,000 --> 01:00:23,000
And what a loser. They like strict, strict pull ups or whatever.
742
01:00:23,000 --> 01:00:25,000
And I was like, there you go. That's where you do it.
743
01:00:25,000 --> 01:00:27,000
Yeah, I agree with you. Like strict strength first.
744
01:00:27,000 --> 01:00:31,000

Always like if you have the strength, you can learn the technique.
745
01:00:31,000 --> 01:00:34,000
But if you don't need to be.
746
01:00:34,000 --> 01:00:37,000
Butterflying if you don't have any strength.
747
01:00:37,000 --> 01:00:42,000
In my opinion, brilliant. Well, Kyle, you you ended up you talked about personal training.
748
01:00:42,000 --> 01:00:45,000
We didn't go into it super deeply, but you taught skiing.
749
01:00:45,000 --> 01:00:48,000
You taught rugby, obviously got into the strength and conditioning side.

750
01:00:48,000 --> 01:00:52,000
I heard you talking about Reiki as well, which must come in really handy.
751
01:00:52,000 --> 01:01:01,000
And I mean, but so how how did that cross pollination start where you ended up coaching?
752
01:01:01,000 --> 01:01:06,000
Because as you said, you know, you're not a high level cross fit athlete specifically, but you know, you're you're an athlete.

753
01:01:06,000 --> 01:01:08,000
I mean, it doesn't have to be cross fit.
754
01:01:08,000 --> 01:01:13,000
How did you start fusing that where you were able to to become a great coach?

01:01:13,000 --> 01:01:15,000
And I guess Joe Kalsagi is a perfect example.

756
01:01:15,000 --> 01:01:21,000
His dad never boxed and he learned how to box and taught his son to be one of the best boxing champions we ever had.

757
01:01:21,000 --> 01:01:30,000
Yeah, I I think if Emily may agree with me, I think why I'm lucky is I have a very good eye.

758
01:01:30,000 --> 01:01:37,000
So through l've been coaching in some form for 24 years of my life.

759
01:01:37,000 --> 01:01:41,000
And I started with martial arts, helping out in the kids class as a teenager.
760
01:01:41,000 --> 01:01:45,000
You help out kids class and I went on to rugby from rugby.

761
01:01:45,000 --> 01:01:48,000
I went on to ski instruction and personal training.

762
01:01:48,000 --> 01:01:52,000
So you have to watch people all the time and skiing, especially.
763
01:01:52,000 --> 01:01:59,000
I mean, I think that's probably what's helped me the most because everything's happening so fast.

764
01:01:59,000 --> 01:02:02,000
And you have to watch certain things.
765
01:02:02,000 --> 01:02:05,000
And I've always worked with I don't deal with symptoms.

766
01:02:05,000 --> 01:02:06,000
I deal with causes.

767
01:02:06,000 --> 01:02:15,000
So if you have, you know, take take a muscle, for example, someone says, I'm not I'm not very good at muscle.

768
01:02:15,000 --> 01:02:16,000
OK, well, why not?
769
01:02:16,000 --> 01:02:18,000
Well, I'm really good at pushing.
770
01:02:18,000 --> 01:02:20,000
I'm not so good at pulling.
771
01:02:20,000 --> 01:02:28,000
Right. Well, simple thing is work on your pull and I think and learn to, you know, engage, engage your lats first, pull down on the bar.

## 772

01:02:28,000 --> 01:02:32,000
And then rotate over and you're going to be all right at the pushing part because you just got to rotate over.

773
01:02:32,000 --> 01:02:34,000
So work on a pull in.
774
01:02:34,000 --> 01:02:36,000
And that's what I've done with Emily.
775
01:02:36,000 --> 01:02:42,000
So I I one of her first in 2016, she went to a crossfit coach.

776
01:02:42,000 --> 01:02:45,000
I said, look, I said, I don't know anything about CrossFit.

## 777

01:02:45,000 --> 01:02:47,000
I don't claim to know anything about CrossFit.
778
01:02:47,000 --> 01:02:48,000
So go do your thing.
779
01:02:48,000 --> 01:02:50,000
She went and she was being coached.

780
01:02:50,000 --> 01:02:54,000
And every week there was I'm not going to throw any names in the bus or anything like that.
781
01:02:54,000 --> 01:02:59,000
He was coaching news that l'll do a one rep max back squat every week.
782
01:02:59,000 --> 01:03:02,000
And I said to her, why, why on earth would you do that?
783
01:03:02,000 --> 01:03:04,000
Like, why would you expect to keep getting better?
784
01:03:04,000 --> 01:03:06,000
You can't just get better from that.
785
01:03:06,000 --> 01:03:07,000
You need to be time under tension.

786
01:03:07,000 --> 01:03:09,000
You need to be working in the correct percentage.

01:03:09,000 --> 01:03:11,000
And that's all stuff I know.

788
01:03:11,000 --> 01:03:12,000
I've been very lucky.
789
01:03:12,000 --> 01:03:16,000
I continue to research and learn new stuff.

790
01:03:16,000 --> 01:03:22,000
I've got friends, some of the best strength and conditioning coaches in the world that I'm associated with.

791
01:03:22,000 --> 01:03:26,000
And I was like, well, that really doesn't make sense to me.
792
01:03:26,000 --> 01:03:29,000
So I said, here, here's a leg training program.
793
01:03:29,000 --> 01:03:31,000
And Emily, what do you start with?
794
01:03:31,000 --> 01:03:34,000
Like one, one twenty, one thirty five clean.
795
01:03:34,000 --> 01:03:40,000
And I think you could one, you could one rep max, maybe a back squat, one sixty five.

796
01:03:40,000 --> 01:03:43,000
I was like, no, for like a year, for a year.
797
01:03:43,000 --> 01:03:44,000
This is this is ridiculous.

798
01:03:44,000 --> 01:03:50,000
So I did one program with which it was twelve, twelve, twelve weeks.
799
01:03:50,000 --> 01:03:54,000
And Emily went from doing like one sixty five to doing two hundred plus.
800
01:03:54,000 --> 01:03:58,000
Like it was a forty pound increase, like a massive increase.

801
01:03:58,000 --> 01:04:00,000
I said, well, that's because you've done time under tension.
802
01:04:00,000 --> 01:04:02,000
You've strengthened your ligaments and tendons.
803
01:04:02,000 --> 01:04:04,000
You've done things properly.

804
01:04:04,000 --> 01:04:06,000
And then that's what we've done for years.
805
01:04:06,000 --> 01:04:10,000
Now, Emily will be the first to say she said, oh, I'm I'm my strengths, my weakness.
806
01:04:10,000 --> 01:04:12,000
Now, that's not entirely true.

807
01:04:12,000 --> 01:04:17,000
It just takes Emily a lot longer because of her muscle fibers.
808
01:04:17,000 --> 01:04:23,000
So her muscle fibers, predominantly one $B$ and one $A$ and the odd bit of two $A$.

809
01:04:23,000 --> 01:04:27,000
So I had to train her muscle fibers to do the switchover.
810
01:04:27,000 --> 01:04:29,000
And I was like, well, I know the science behind that.

811
01:04:29,000 --> 01:04:32,000
I know what you have to do in the training system.

812
01:04:32,000 --> 01:04:39,000
And we've actually got to a stage in the last couple of years where it's like, all right, now we're starting to catch up

813
01:04:39,000 --> 01:04:43,000
because we bridge the gap with the muscle fibers.

814
01:04:43,000 --> 01:04:46,000
And I trained her in a way or she's trained in a way.
815
01:04:46,000 --> 01:04:50,000
I've just written it down on paper and shout out occasionally.
816
01:04:50,000 --> 01:04:57,000
But she's trained in a way and being very disciplined that it has developed into the areas that she needs to work on.

817
01:04:57,000 --> 01:05:04,000
So when I was starting, if there was a workout under like 15 minutes, like I'm not good.
818
01:05:04,000 --> 01:05:06,000
Like it had to be long. It had to be.

01:05:06,000 --> 01:05:10,000
And now it's like, OK, I can do these sprint workouts and I can.
820
01:05:10,000 --> 01:05:12,000
Yeah. So that's what we've done.

821
01:05:12,000 --> 01:05:20,000
And where Emily is incredible and I think the best athletes in the world is they do the things that they're not good at.

822
01:05:20,000 --> 01:05:29,000
And, you know, the iceberg terminology, oh, you see the competition on the top, all the hard works underneath the water kind of thing.

823
01:05:29,000 --> 01:05:31,000
You know, it's all done in.
824
01:05:31,000 --> 01:05:39,000
It's all that hard work done in the dark day in, day out and the nutrition, the sleep and everything else, it all adds up.

825
01:05:39,000 --> 01:05:45,000
And unfortunately, you talk about the phones and everything is that they've put a silver button.
826
01:05:45,000 --> 01:05:47,000
You know, we want this now, we want this now, we want this now.
827
01:05:47,000 --> 01:05:50,000
Everybody wants speed. It doesn't happen like that.

## 828

01:05:50,000 --> 01:05:56,000
That's not how how we as humans are meant to be.

We want to be. Yeah, no, absolutely.
830
01:05:59,000 --> 01:06:07,000
Well, again, speaking for 95 plus percent that aren't competitive crossfit athletes at this point.

831
01:06:07,000 --> 01:06:16,000
What is your perception of the one rep max for me personally, you know, as an athlete and now as a coach, I find a lot more value in a three rep max.

832
01:06:16,000 --> 01:06:19,000
That's going to require more time under tension, more control.
833
01:06:19,000 --> 01:06:21,000
Obviously, you've got to go down and up.

834
01:06:21,000 --> 01:06:29,000
You know, yes, if you're in a competition setting, certainly in Olympic lifting and powerlifting, you're going for a one rep max if you're in a crossfit competition.

835
01:06:29,000 --> 01:06:32,000
But for everyone else, I feel like that's something.

836
01:06:32,000 --> 01:06:38,000
I think it's a deadlift, for example, like if you want to see the worst technique ever program a one rep max deadlift.

837
01:06:38,000 --> 01:06:49,000
So what is your perception of the average person, whether they're a sedentary granny or a police officer, firefighter, soldier that's not competing in crossfit on the low number barbell movements?

838
01:06:49,000 --> 01:06:51,000
Well, I think you're sorry. Go ahead.

01:06:51,000 --> 01:06:59,000
No, I was I was just going to add you're also going to put out all the dads and whatever for two weeks if you do that in a crossfit class.

840
01:06:59,000 --> 01:07:10,000
So if you think about it in a perspective of like working and counting, when does one person do a one rep max?

841
01:07:10,000 --> 01:07:13,000
Think of l'll take a fire officer, for example.
842
01:07:13,000 --> 01:07:18,000
Well, you don't do a one rep max pick up a hose and then and fling it around.
843
01:07:18,000 --> 01:07:23,000
You carry that hose for miles and you do, you know, you hook it up and then you got to climb your ladder, get in.

844
01:07:23,000 --> 01:07:27,000
Maybe you've got to pull up for a window, break down a door, whatever you got to do.
845
01:07:27,000 --> 01:07:33,000
Or you've got to do lots of reps of jimmying to open up a car door or something like that.
846
01:07:33,000 --> 01:07:35,000
I don't I don't know. I'm not trying to speak for you.
847
01:07:35,000 --> 01:07:37,000
And it's the same with a police officer.
848
01:07:37,000 --> 01:07:41,000
They're not going to do a one rep max pick up a guy and push him over his head.
849
01:07:41,000 --> 01:07:47,000

They're going to have a fight with a guy and, you know, try and get him into custody and take you into that.

850
01:07:47,000 --> 01:07:52,000
So I actually find the one rep max to be ridiculous.
851
01:07:52,000 --> 01:07:58,000
I think it's great for feature strength if it's in strongman, if it's in Olympic lifting or not.
852
01:07:58,000 --> 01:08:02,000
But again, it comes down to that work beforehand.
853
01:08:02,000 --> 01:08:07,000
So you've got to do you've got to take all that additional work.
854
01:08:07,000 --> 01:08:09,000
And what people forget about is the ligaments and tendons.
855
01:08:09,000 --> 01:08:12,000
Your muscles can be absolutely on fire and whatever.
856
01:08:12,000 --> 01:08:14,000
But you've got to have good ligaments and tendons.
857
01:08:14,000 --> 01:08:17,000
You've got to have good synovial fluid flowing around.
858
01:08:17,000 --> 01:08:19,000
And I could go on about this all day.
859
01:08:19,000 --> 01:08:29,000
But what I find very interesting is that I would say 99.9 percent of all life is not a one rep max.

01:08:29,000 --> 01:08:36,000
And the reason why is because one day and I talk about females menstrual cycles, you talk about people sleep nutrition,

861
01:08:36,000 --> 01:08:41,000
your one rep max one day could be hypothetically 300 pounds.
862
01:08:41,000 --> 01:08:46,000
That's a 300 pounds bench press or clean or whatever you want to say.
863
01:08:46,000 --> 01:08:48,000
But the following day, you didn't sleep as well.

864
01:08:48,000 --> 01:08:53,000
You were tossing and turning or you're dealing with kids or 101 different things.
865
01:08:53,000 --> 01:08:56,000
The following day, your one rep max might be 250 .
866
01:08:56,000 --> 01:08:58,000
So it's completely irrelevant.
867
01:08:58,000 --> 01:09:02,000
Whereas if you say to her, OK, now base it off.
868
01:09:02,000 --> 01:09:04,000
And I always say this to Emily when she's training.
869
01:09:04,000 --> 01:09:10,000
Don't base your one rep max off all the time what you are your one rep max.

870
01:09:10,000 --> 01:09:12,000
Like if you're one rep max at the end, I'm feeling good.

01:09:12,000 --> 01:09:15,000
All right, push it a little bit more. I'm not feeling so good.

872
01:09:15,000 --> 01:09:16,000
OK, let's dial it back.
873
01:09:16,000 --> 01:09:19,000
It's it's manipulation all the time.
874
01:09:19,000 --> 01:09:23,000
So that's why I personally think anyway, I could go on about this all day.
875
01:09:23,000 --> 01:09:25,000
I won't. I won't.

876
01:09:25,000 --> 01:09:29,000
I won't. Well, let's add to that because you just opened the door of shift work.
877
01:09:29,000 --> 01:09:31,000
I think it's extremely important as well.

878
01:09:31,000 --> 01:09:34,000
I mean, this in the fire service, I told you about the hours they work.

## 879

01:09:34,000 --> 01:09:40,000
If you think about that over 10, 15, 20 years, you are going to break.
880
01:09:40,000 --> 01:09:42,000
Your performance is going to be absolutely horrendous.
881
01:09:42,000 --> 01:09:46,000
And, you know, all the repairs from your training, the tendons, ligaments,

## 882

01:09:46,000 --> 01:09:52,000
you know, synovial fluid, the brain bath that it takes every night when we're supposed to sleep.

883
01:09:52,000 --> 01:09:53,000
None of that is happening.
884
01:09:53,000 --> 01:09:55,000
So our performance is going down.
885
01:09:55,000 --> 01:09:59,000
And I think that's the unspoken conversation of the fat police officer.
886
01:09:59,000 --> 01:10:02,000
Some of them are just shit, let's be honest.
887
01:10:02,000 --> 01:10:06,000
But there's a lot of them where the shift work is contributing to the hormonal disruption

888
01:10:06,000 --> 01:10:10,000
and all the things that is making it harder, you know, energy wise,
889
01:10:10,000 --> 01:10:13,000
making it harder to process your food, et cetera.
890
01:10:13,000 --> 01:10:18,000
So but now we're talking about an elite performance, which is, you know, arguably, Kyle,
891
01:10:18,000 --> 01:10:22,000
you're in that foot pursuit and someone's running towards the school with a kitchen knife.
892
01:10:22,000 --> 01:10:27,000
This is when you are expected to have elite performance as a firefighter, the same thing.

01:10:27,000 --> 01:10:31,000
So what have you witnessed, Emily, as far as the impact for you on your training?

894
01:10:31,000 --> 01:10:38,000
I heard you touch on it and I heard that you had some very intelligent philosophies to offset some of that.

895
01:10:38,000 --> 01:10:44,000
What has been your experience of the detriment of shift work on a high competitive athlete like yourself?

896
01:10:47,000 --> 01:10:52,000
So I don't do nights anymore.
897
01:10:52,000 --> 01:10:56,000
But when I did, you know what?
898
01:10:56,000 --> 01:10:59,000
Well, you applied for your position you're in, so you wouldn't in that, right?
899
01:10:59,000 --> 01:11:02,000
Yeah.

900
01:11:02,000 --> 01:11:10,000
I think mentally I hated it more than physically what it did to me because I was so regimented.

901
01:11:10,000 --> 01:11:15,000
I made it work and, you know, I was disciplined.
902
01:11:15,000 --> 01:11:25,000
Like I would finish a night shift in the morning, do my training till 11 or 12 p.m., sleep till 9 p.m.,
903
01:11:25,000 --> 01:11:28,000
get up, train again, go to work like there was nothing else.
904
01:11:28,000 --> 01:11:31,000
You know, I prepped all my meals like I made sure I ate really well.

905
01:11:31,000 --> 01:11:40,000
I ate throughout my night of working like breakfast, lunch, dinner, you know, in the night to mimic the day.

906
01:11:40,000 --> 01:11:44,000
So like I could train well, like I was just super regimented.
907
01:11:44,000 --> 01:11:49,000
So honestly, I think I did OK.

908
01:11:49,000 --> 01:11:53,000
But you're right, as soon as one of those goes, like you're screwed.
909
01:11:53,000 --> 01:11:59,000
Like you don't sleep in the day, you know, you like you're not really hungry at night sometimes.
910
01:11:59,000 --> 01:12:04,000
And I know a lot of people just don't eat because like your body's confused, like your stomach hurts and you're not sure.

## 911

01:12:04,000 --> 01:12:10,000
Are you hungry or you just need to take a poo or like, you know, like you don't know because your body's all flip flopped.

912
01:12:10,000 --> 01:12:13,000
And so I tried everything that I control.
913
01:12:13,000 --> 01:12:16,000
I tried to keep the same.

914
01:12:16,000 --> 01:12:23,000
And I'm lucky I can sleep really well because again, like lack of sleep, like l've noticed it.
915
01:12:23,000 --> 01:12:27,000
Like if you don't sleep, well, yeah, you're tired, you're training, whatever, all that.
916
01:12:27,000 --> 01:12:35,000
But also, like you crave greasy, carby foods, like you crave like not good things.

917
01:12:35,000 --> 01:12:38,000
And like it's just a down slope.
918
01:12:38,000 --> 01:12:46,000
But I was fortunate that I could make it work well.

919
01:12:46,000 --> 01:12:51,000
I guess so. Yeah, you guys, their works harder, their shift works harder.
920
01:12:51,000 --> 01:12:59,000
You know, they they don't get their scheduled breaks like we do and stuff like that all adds up and they're they're on constant high alert all night.

921
01:12:59,000 --> 01:13:00,000
Right.
922
01:13:00,000 --> 01:13:07,000
Whereas I can be like kind of dozy and, you know, till I get a patient, you know, it's so it's a different it's a different thing.

923
01:13:07,000 --> 01:13:11,000
But can I add to that? Absolutely.

01:13:11,000 --> 01:13:17,000
Yeah, I think you'd be aware of like, obviously, the circadian rhythm is what gets messed up the most.

925
01:13:17,000 --> 01:13:22,000
And that has, as you as you know, the detrimental effect on everybody.
926
01:13:22,000 --> 01:13:27,000
But as Emily just touched on the code, we call it being in code yellow.

## 927

01:13:27,000 --> 01:13:31,000
So we code white, you're totally, you know, relaxed or whatever code yellow.
928
01:13:31,000 --> 01:13:40,000
You're on alert code red, like things are going down and then code black is where you're like, there's nothing else but this thing you're dealing with.

## 929

01:13:40,000 --> 01:13:42,000
You're very focused on that.

930
01:13:42,000 --> 01:13:47,000
And you should never actually go code black because your peripheral vision, everything goes.
931
01:13:47,000 --> 01:14:02,000
And I think you would definitely be able to attest to this as a fire officer when you're in situations, you've got to be wary of everything else and whether the structure of the building is going to fall or if there's going to be people coming out and acting radically.

932
01:14:02,000 --> 01:14:12,000
We have to do that all the time as first responders. And I'm not saying Emily doesn't. But that has that is probably one of these biggest things.

933
01:14:12,000 --> 01:14:16,000
And you talk about mental health is mental health is imperative.

## 934

01:14:16,000 --> 01:14:25,000
And so and you talked about the fat police officer. I got to a stage in policing and I'm I'm now acknowledging it.

935
01:14:25,000 --> 01:14:29,000
I was the unhealthiest l've ever been as a as a person.
936
01:14:29,000 --> 01:14:34,000
Now, I was still able to luckily, you know, touch wood.

937
01:14:34,000 --> 01:14:45,000
I'm because I have been a very reasonable underplay a little bit, a very good standard of athleticism before I could still do everything I needed to do.

938
01:14:45,000 --> 01:14:51,000
I you know, I was still able to run after people if I need to. I'd still be able to fight and win whatever that kind of thing.

939
01:14:51,000 --> 01:14:56,000
I've never not been able to pass my physical or anything like that, because that is.
940
01:14:56,000 --> 01:15:00,000
But for me, looking back, I'm like, well, I'm heavier than I ever should be.

941
01:15:00,000 --> 01:15:02,000
I shouldn't be this heavy and things start hurting.
942
01:15:02,000 --> 01:15:07,000
You know, if I go to sleep wrong, I'd wake up achy and I'm like, that shouldn't happen.
943
01:15:07,000 --> 01:15:11,000
Like I like sleep shouldn't injure me. Sleep should repair me.

01:15:11,000 --> 01:15:15,000
I'd be scared to go to sleep. I'd be like, you know, I don't know if you ever saw Lee Evans as a comedy.

945
01:15:15,000 --> 01:15:17,000
He was like, you sleep. Did it. Yeah, that was exactly me.

## 946

01:15:17,000 --> 01:15:21,000
I wake up with like a I can't move kind of thing.

## 947

01:15:21,000 --> 01:15:34,000
And I've been fortunate recently, like in the last couple of years, I've been OK, get back onto regular training and and better still eat like crap because the North American diet.

## 948

01:15:34,000 --> 01:15:45,000
But and then Emily will kill me for this. I do make some bad choices because I buy all chips or, you know, like, unfortunately, I like food, but I'm doing much, much better.

949
01:15:45,000 --> 01:15:49,000
I'm in a much better place. And everything you talk about knock on effect.
950
01:15:49,000 --> 01:15:52,000
It has a knock on effect because I'm sleeping better.

## 951

01:15:52,000 --> 01:15:55,000
I'm able to train better. I'm able to do more stuff.

952
01:15:55,000 --> 01:15:58,000
And then I'm better at my job.
953
01:15:58,000 --> 01:16:02,000
I'm better at providing service to the public because I'm more alert.

954
01:16:02,000 --> 01:16:05,000

I'm able to do much more.

955
01:16:05,000 --> 01:16:15,000
And I'm really, really starting to see that even in the last, I would say, probably last three months where I've noticed a massive, massive difference in that kind of stuff.

956
01:16:15,000 --> 01:16:23,000
So it's spurring me on to keep going. Plus, l've set a goal for what I want to do in my career and where I want to get to.

957
01:16:23,000 --> 01:16:25,000
So goal setting, I think, is very important. Go ahead.

958
01:16:25,000 --> 01:16:28,000
I think we're also lucky in the stages of our life right now.

959
01:16:28,000 --> 01:16:32,000
We don't have kids. We don't have a dog. We don't have anything else to worry about.

960
01:16:32,000 --> 01:16:37,000
And I think that's when you're shift worker and you OK, I can only sleep till 2 p.m.

961
01:16:37,000 --> 01:16:39,000
Because I got to pick up the kids from school or I got to do this.

962
01:16:39,000 --> 01:16:45,000
Like, that's a whole nother ballgame. Like, I think that's that's what you're talking about. Detrimental.

963
01:16:45,000 --> 01:16:49,000
Like us, we can afford to be selfish and I'm going to black out my room till 9 p.m.
964
01:16:49,000 --> 01:16:52,000
And put in my earplugs and like, no one's going to bother me.

01:16:52,000 --> 01:16:57,000
Like, that's very privileged. 9 p.m. She sleeps the whole day.
966
01:16:57,000 --> 01:17:01,000
No, I'm saying if I work at night.

## 967

01:17:01,000 --> 01:17:07,000
Brilliant. Well, I want to get to one more area of training and then we'll go to the kind of the medical side that you experience.

968
01:17:07,000 --> 01:17:12,000
But when it comes to training a tactical athlete and I talked about this a lot,
969
01:17:12,000 --> 01:17:17,000
what I realized is that CrossFit was doing so many things well for me as a firefighter,

970
01:17:17,000 --> 01:17:20,000
but I wasn't really moving weight over distance.

## 971

01:17:20,000 --> 01:17:23,000
And so I incorporated Julian Pino's work.

## 972

01:17:23,000 --> 01:17:29,000
So the sled push and pull, the rope pull, the sandbag work, some of the kettlebell carries.

973
01:17:29,000 --> 01:17:34,000
And that's those strongman movements with the perfect compliment for me to add to my CrossFit training,

## 974

01:17:34,000 --> 01:17:37,000
to give me a well-rounded kind of athlete.

01:17:37,000 --> 01:17:44,000
I've seen that play into a lot of the CrossFit games, you know, the actual workouts now.
976
01:17:44,000 --> 01:17:50,000
And I've seen also, it's funny, I've seen those really good CrossFitters come do competitions at the gym where I train

977
01:17:50,000 --> 01:17:56,000
and they do all these kind of wonky, funny looking ring muscle ups that, again, find the loopholes and the rules

978
01:17:56,000 --> 01:18:01,000
and, you know, putting them all together, but then you give them a hundred and fifty pound sandbag and it destroys them.

## 979

01:18:01,000 --> 01:18:08,000
So, you know, Kyle, from a police officer's perspective and Emily, if you want to throw in your perception as well,

980
01:18:08,000 --> 01:18:12,000
talk to me about the world of strongman and then how you apply that,

## 981

01:18:12,000 --> 01:18:19,000
whether it's as a police officer or how you train for it as a CrossFit athlete.
982
01:18:19,000 --> 01:18:20,000
Do you want to go first?
983
01:18:20,000 --> 01:18:23,000
Well, I'll go quick. I love that kind of stuff.

## 984

01:18:23,000 --> 01:18:26,000
Like, that's why I love the game so much.

01:18:26,000 --> 01:18:31,000
One, because of the surprise element, like they're going to tell us right before we do it. Great.
986
01:18:31,000 --> 01:18:33,000
Like, I don't want to practice it really.

987
01:18:33,000 --> 01:18:42,000
But also, like if we know, you know, things like the pig, like weird things are going to come up at the games that we don't do

988
01:18:42,000 --> 01:18:49,000
throughout the year. Like, I love that kind of stuff. And he's really good at programming weird things.

989
01:18:49,000 --> 01:18:53,000
And yeah, that's that's my favorite part, really.
990
01:18:53,000 --> 01:18:56,000
I've been very lucky from playing a fairly high standard rugby.

991
01:18:56,000 --> 01:19:04,000
I've been messing around with heavy object, be it tires, sledgehammers, sandbags, all that kind of stuff for years.

992
01:19:04,000 --> 01:19:14,000
But I really do truly believe that that is the most carryover for life, because you're never going to have,

993
01:19:14,000 --> 01:19:17,000
especially if you talk about deadweight. Well, people say deadlift.
994
01:19:17,000 --> 01:19:21,000
Well, deadlift is a stiff bar, for example, with a weight on it.

01:19:21,000 --> 01:19:28,000
But a dead person that weighs 200 pounds and moving around moves completely different to a bar.

996
01:19:28,000 --> 01:19:33,000
Like when you've just got a piece of iron and a couple of iron plates, the other is completely different.

997
01:19:33,000 --> 01:19:38,000
So true strength. I think sandbags is one of the best thing.
998
01:19:38,000 --> 01:19:46,000
And we're very fortunate. We've got sandbag kettlebells, sandbag medicine balls, sandbag sandbags, heavy sandbags.

999
01:19:46,000 --> 01:19:49,000
You've got a sea bag. That's what her go-rock stuff comes up.

1000
01:19:49,000 --> 01:19:53,000
Plus we have a tank and sleds and all that. I love all that kind of stuff.
1001
01:19:53,000 --> 01:19:56,000
And I will program the most bizarre stuff for anybody.
1002
01:19:56,000 --> 01:20:05,000
I said because one, because I think especially how Dave Castro thinks as a Navy SEAL officer is like anything goes.

1003
01:20:05,000 --> 01:20:13,000
And when I've beaten Emily down and I'm pretty harsh, she'll tell you I'm a harsh coach. I'm pretty ruthless.

1004
01:20:13,000 --> 01:20:19,000
I'd be like, give me 100 percent. And when you've done that, now go do it again.

1005
01:20:19,000 --> 01:20:23,000
And she's just like and she'll break down in tears or whatever kind of thing. But she does it.

1006
01:20:23,000 --> 01:20:29,000
But that is the mindset of the Navy SEALs and the Royal Marines and all the elite kind of guy.
1007
01:20:29,000 --> 01:20:34,000
And you guys, because you could go out there. Yeah, you've gone into your house. You've rescued the family.

1008
01:20:34,000 --> 01:20:39,000
You get downstairs. The mom comes back conscious. My other kid is in the bedroom underneath the floorboards.

1009
01:20:39,000 --> 01:20:44,000
Like, you know, all right, I got to go again. So it's about that kind of thing.

1010
01:20:44,000 --> 01:20:49,000
And I think the odd object thing is incredible.
1011
01:20:49,000 --> 01:20:59,000
If you want to train and I'm not saying like a strongman like the Mitch Hoopers and Cooper Cooper Cooper Cooper,

1012
01:20:59,000 --> 01:21:06,000
he's incredible. And he's really, really quite an incredible athlete in regards to his lifting side of things.

1013
01:21:06,000 --> 01:21:11,000
And he can move bags around. If you ask him to run up and down like the Birds Cleaver,

1014
01:21:11,000 --> 01:21:15,000
I think would he be able to do it? Maybe. But I don't think as much.

1015
01:21:15,000 --> 01:21:22,000
So I think the biggest thing we're seeing for CrossFit is we're doing rugby is a huge carryover, I find,

1016
01:21:22,000 --> 01:21:27,000
because it's 80 minutes running, powerful hitting, carrying people, lifting people.
1017
01:21:27,000 --> 01:21:32,000
I think it's really good. Gymnastics is also incredible.
1018
01:21:32,000 --> 01:21:39,000
Professional rowers and swimmers, if they now gone into lifting, you see all that kind of stuff because they've got the endurance.

1019
01:21:39,000 --> 01:21:50,000
But if you had honestly, if you had Mitch Hooper who lost a load of weight and gained a load of endurance,

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01:21:50,000 --> 01:21:57,000
which would take years, Mitch is probably what, 325 I think he is. He's a big dude.
1021
01:21:57,000 --> 01:22:07,000
But could you imagine someone who can move odd objects like that and have the endurance of Emily or Tia or, you know,

1022
01:22:07,000 --> 01:22:16,000
I even say, then that's what a CrossFit athlete is. So there's these guys and girls that do all these odd object stuff.

1023
01:22:16,000 --> 01:22:23,000
And you throw in anything to them and they just go, all right, that's going to be like this. And l'll do it.

1024
01:22:23,000 --> 01:22:29,000

And not to blow Emily's trumpet, but she's very good at, like I said, l'll throw things in, l'll be like,
1025
01:22:29,000 --> 01:22:33,000
that seed bag, you can only hold it this way or whatever. You can only grab it this way.
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01:22:33,000 --> 01:22:37,000
And she will like, I'm like, figure it out, because that's how it could be.

1027
01:22:37,000 --> 01:22:44,000
And the more problem solving you do is, as you definitely experienced as a fireman, I certainly experienced as a police officer,

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01:22:44,000 --> 01:22:52,000
the more problem solving you do, the better you get at doing different tasks. Problem solving is ironic.

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01:22:52,000 --> 01:22:59,000
But like the more problem solving you do, the easier tasks become because you're like, oh, that's like doing this or this is like doing that.

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01:22:59,000 --> 01:23:07,000
And I think it's incredible. It's really interesting to see. And I do think it's quite an exciting time for CrossFit

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01:23:07,000 --> 01:23:15,000
and the competition side of stuff for where it's going, how they're throwing that kind of stuff in there.

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01:23:15,000 --> 01:23:21,000
And now they're doing tactical games. They're doing, well, if I could train more like that all year, it'd be great.

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01:23:21,000 --> 01:23:27,000
But like, yeah, obviously you have to do the classic CrossFit to make it through the ranks first.

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01:23:27,000 --> 01:23:32,000
But yeah, brilliant. Again, another thing I can go on about all day. I love it. I love it.
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01:23:32,000 --> 01:23:39,000
Brilliant. Like I said, when those two were put together, the machine that you create with the actual CrossFit was,

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01:23:39,000 --> 01:23:47,000
and even some of the functional stuff inside, like I loved, I could barely do like more than one pull up when I was 20 , I think it was, like pitiful.

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01:23:47,000 --> 01:23:53,000
And then fast forward 10 years in CrossFit, I could climb the rope in an L-sit all the way up without using my, you know what I mean?

1038
01:23:53,000 --> 01:23:59,000
So you see these progressions and they're incredible. But then when you add in the stuff that we just talked about,

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01:23:59,000 --> 01:24:02,000
now, as you say, you just don't know what you're going to experience.

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01:24:02,000 --> 01:24:06,000
Firstly, l'd want to ask that mother, by the way, why is your child under the floorboards?
1041
01:24:06,000 --> 01:24:12,000
That would be one of my questions to the police officer. But yeah, you don't know what you're going to experience.

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01:24:12,000 --> 01:24:20,000
And you literally could be climbing into a sewer pipe, climbing up a tree, you know, throwing ladders and then realizing you got the wrong building

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01:24:20,000 --> 01:24:24,000
and picking up that ladder and down a dark alleyway in the middle of a lightning storm in Florida.

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01:24:24,000 --> 01:24:31,000
So there isn't that, you know, that clinical setting. And then with the bar, as you touched on, people don't have handles.

1045
01:24:31,000 --> 01:24:36,000
That's the big thing. And I give someone one of those, I've got a Rogue 150 and it's like a stone.
1046
01:24:36,000 --> 01:24:43,000
And you give someone like that and that's the same as, you know, 135 and then 210 s on each side, completely different experience.

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01:24:43,000 --> 01:24:49,000
People can barely get off the ground. So I think it's good to have that humility with the odd objects.

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01:24:49,000 --> 01:24:53,000
And then what CrossFit does so well is that red zone as a police officer, as a firefighter.
1049
01:24:53,000 --> 01:25:00,000
I want the last time I thought I was going to die to be a few days ago, not a few years ago in the Academy.

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01:25:00,000 --> 01:25:10,000
Yeah, agreed. All right. Well, speaking of almost dying, let's go to the 2022 CrossFit Games.
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01:25:10,000 --> 01:25:16,000
That's a good segue. Get away from the kid under the floorboards.
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01:25:16,000 --> 01:25:24,000
So prior to that, walk me through if any kind of injuries or any contributing factors had happened before.

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01:25:24,000 --> 01:25:29,000
And then let's walk through day one and then the issues that you started seeing.
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01:25:29,000 --> 01:25:35,000
Yeah, so training up to the Games was great. I was feeling good. I was feeling fit.
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01:25:35,000 --> 01:25:47,000
About two weeks maybe before the Games, I felt just a little bit of a twinge in my bicep area here and thought, oh, OK, like just pulled it a bit.

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01:25:47,000 --> 01:25:54,000
Just felt like I, oh, maybe I did too many pull ups and rope climbs and, you know, I'm tired.
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01:25:54,000 --> 01:25:59,000
And it kind of got a little worse, but not too bad. Like it was enough to ignore.
1058
01:25:59,000 --> 01:26:03,000
I started feeling all more things. I remember I was rowing and it started to kind of light up.
1059
01:26:03,000 --> 01:26:09,000
That's kind of the word I used for you, right? Like it just said, oh, it's kind of just lit up.
1060
01:26:09,000 --> 01:26:15,000
I had a small little bruise, so I thought, oh, like I've just strained it. It's just whatever.
1061
01:26:15,000 --> 01:26:19,000
A few days rest, nothing a few days rest can't fix.

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01:26:19,000 --> 01:26:24,000
So I went on with training and started to taper, flew to Madison.
1063
01:26:24,000 --> 01:26:29,000
I saw a physio there because I was getting regular physio.

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01:26:29,000 --> 01:26:36,000
And I remember we were training, what was it, maybe three days before the Games started, two days at the gym.

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01:26:36,000 --> 01:26:44,000
And he had me do some pull ups and I couldn't even, whatever you prescribed, I forget.
1066
01:26:44,000 --> 01:26:45,000
I think it was like eight.
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01:26:45,000 --> 01:26:50,000
I couldn't even do eight in a row. It's just like, and I remember saying to him, like my arm is just
lit up.
1068
01:26:50,000 --> 01:26:56,000
Like it just feels like, yeah, I just couldn't really describe it.
1069
01:26:56,000 --> 01:27:04,000
But you're kind of at that point, you know, you're competing, you're in that mindset, like whatever.

1070
01:27:04,000 --> 01:27:06,000
If I'm injured, like I'm still going to do the Games.
1071
01:27:06,000 --> 01:27:10,000
Like, you know, just like you're, you know, you're that athlete mindset.
1072
01:27:10,000 --> 01:27:12,000
Like nothing's going to stop me now.

1073
01:27:12,000 --> 01:27:19,000
So whatever it is, it doesn't really matter because we know come day one, like l'm doing it.

1074
01:27:19,000 --> 01:27:25,000
So yeah, just kind of ignored it. I put my, what is that, compressing.
1075
01:27:25,000 --> 01:27:29,000
I have this air compressor thing for my legs, put it on my arm.
1076
01:27:29,000 --> 01:27:31,000
Thought that might make it, that made it a little worse.
1077
01:27:31,000 --> 01:27:39,000
So I'm like looking back, it's so easy to see, OK, like my hand was freezing, you know.
1078
01:27:39,000 --> 01:27:45,000
Well, I always have cold hands. So, you know, like it's just, you know, like anything in retrospect, you look back, you know,

1079
01:27:45,000 --> 01:27:52,000
here are the signs, Emily, but when you're in it, of course, it's easy to make an excuse about everything.

1080
01:27:52,000 --> 01:28:00,000
And yeah, I just remember just hoping, OK, the rest day before the Games, like it'll feel better after that.

1081
01:28:00,000 --> 01:28:08,000
And, you know, it didn't really, I got it taped the morning of the Games and just,
1082
01:28:08,000 --> 01:28:14,000
hope for the best. 3, 2, 1, go, wasn't it? Yeah. 3, 2, 1, go.
1083
01:28:14,000 --> 01:28:22,000
And the first event had, I think it was 75 Tota Bar, then a bike and then 75 Chester Bar and a bike.

1084
01:28:22,000 --> 01:28:29,000
And I was one of the first off the Tota Bar. You were one of the first out, fourth in.

1085
01:28:29,000 --> 01:28:33,000
And then the bike, 1 just remember it throbbing and aching.
1086
01:28:33,000 --> 01:28:38,000
Kind of just like shaking out my arm during the bike and like, what the heck?
1087
01:28:38,000 --> 01:28:44,000
Somehow did 75 Chester Bar, kept like peeling off on one side because I was,

1088
01:28:44,000 --> 01:28:49,000
this hand was just kind of there for support, but I wasn't able to grip with it at all.
1089
01:28:49,000 --> 01:28:54,000
13 sets. Yeah, kind of my.
1090
01:28:54,000 --> 01:28:59,000
And then I remember the second bike, I ripped off my grips because I thought, oh, maybe like it's too tight on my wrist.

1091
01:28:59,000 --> 01:29:03,000
That's why my hand's kind of white and it hurts so much.
1092
01:29:03,000 --> 01:29:11,000
Finished the event. I think I was mid pack. We're better than mid pack. 14.

1093
01:29:11,000 --> 01:29:16,000
And then I just remember like the pain was really, really bad after that event, like just throbbing.
1094
01:29:16,000 --> 01:29:20,000
My hand was throbbing. My whole arm was throbbing.

1095
01:29:20,000 --> 01:29:26,000
It was like, I don't know if you ski ever, but it was like when you take your
1096
01:29:26,000 --> 01:29:31,000
feet out of your ski boots at the end of the day and the feeling comes back because they were they've been numb all day.

1097
01:29:31,000 --> 01:29:37,000
And, you know, that hurt. It was kind of like that. That's probably the best way I can equate it.
1098
01:29:37,000 --> 01:29:46,000
And then at that time, I knew, OK, maybe I'll go to medical, see if they can do something about this.

1099
01:29:46,000 --> 01:29:51,000
And yeah, that was that was when I met Dr. Rocket. And that's when the whole thing started.
1100
01:29:51,000 --> 01:29:55,000
But so walk me through them. I was going to ignore it as long as I could.

## 1101

01:29:55,000 --> 01:30:00,000
Because, yeah, I mean, obviously, Dr. Rocket was the one that connected us for this conversation in the first place.

1102
01:30:00,000 --> 01:30:03,000
And, you know, he's a phenomenal guy.
1103
01:30:03,000 --> 01:30:07,000
But when people listening, you know, it's not it's not like your arm is hanging off.
1104
01:30:07,000 --> 01:30:10,000
It's not like, you know, your eyeballs are in the back of your head.

1105
01:30:10,000 --> 01:30:19,000
It's more of a harder thing to identify, especially if I'm assuming the rest of your body was probably warm and maybe compensating for some of the coolness.

1106
01:30:19,000 --> 01:30:28,000
So what was it that they started to realize when you were initially being seen and then walk me through the diagnosis and the treatment for that?

1107
01:30:28,000 --> 01:30:33,000
Yes, you're right. So I walked off the field with all the other girls and like later they message me.
1108
01:30:33,000 --> 01:30:39,000
They're like, what happened to you? Like you were fine, you know, because I didn't say anything.

1109
01:30:39,000 --> 01:30:48,000
But yeah, the main thing I think Dr. Rocket will tell you, I had no pulse in my no radio, no radio pulse or on there.

1110
01:30:48,000 --> 01:30:51,000
Yeah, no pulse in this arm.

1111
01:30:51,000 --> 01:30:53,000
And I think that was his main concern.
1112
01:30:53,000 --> 01:30:56,000
The pain had kind of gone away for me at that point.
1113
01:30:56,000 --> 01:31:00,000
So I was kind of like, it's fine. Can I just like forget?

1114
01:31:00,000 --> 01:31:02,000
Like I came to you. Can I just go now?

## 1115

01:31:02,000 --> 01:31:07,000
Like kind of thing. And obviously he didn't let me go smartly.

1116
01:31:07,000 --> 01:31:10,000
And then at the games, they have the ultrasound there.

1117
01:31:10,000 --> 01:31:14,000
So they were able to see that it was like blocked.

## 1118

01:31:14,000 --> 01:31:21,000
And that's the time when they withdrew me and said, you need to go to the hospital now.

1119
01:31:21,000 --> 01:31:26,000
And then I had surgery two hours later, like a five hour surgery.

1120
01:31:26,000 --> 01:31:28,000
It was it was quite five and a half hours.

1121
01:31:28,000 --> 01:31:31,000
It was longer than five hours.

1122
01:31:31,000 --> 01:31:33,000
Five and a half.

1123
01:31:33,000 --> 01:31:36,000
You try being on the other side of it. You have a nice little sleep.

1124
01:31:36,000 --> 01:31:37,000
It's not good for a slot.

1125
01:31:37,000 --> 01:31:40,000
Well, Kyle, talk about that then. So you're watching Emily compete.

1126
01:31:40,000 --> 01:31:47,000
All of a sudden she walks off with the girls. You know, what was it like through the patient's loved ones eyes at that point?

1127
01:31:47,000 --> 01:31:52,000
So, Emily, we have two hats. I have husband hat and coach hat.
1128
01:31:52,000 --> 01:31:55,000
So when I wear the coach hat, I'm yes, I am a husband.

1129
01:31:55,000 --> 01:31:57,000
I always will be a husband. That's the most important hat.
1130
01:31:57,000 --> 01:32:06,000
But I am I try and kind of separate the two, especially when competing.

## 1131

01:32:06,000 --> 01:32:10,000
So I've seen her go around and l'd seen this on the bike.
1132
01:32:10,000 --> 01:32:12,000
I'm like, what the hell is she doing?
1133
01:32:12,000 --> 01:32:16,000
She's like flicking off chalk or whatever, because she'll tell you she talks like a monster.
1134
01:32:16,000 --> 01:32:18,000
And I was like, I don't know what's going on.
1135
01:32:18,000 --> 01:32:21,000
And I saw a go I go in on the first thing before she even did this.
1136
01:32:21,000 --> 01:32:23,000
I was like, wow, she went in. Why? Why?

1137
01:32:23,000 --> 01:32:26,000
Why is she not out? I was a bit worried like something had gone on.
1138
01:32:26,000 --> 01:32:29,000
Anyway, she didn't come outside. Oh, man, she's got some work to do.
1139
01:32:29,000 --> 01:32:32,000
So she pedaled down, finished the workout.
1140
01:32:32,000 --> 01:32:36,000
And I went to see her and yeah, rocket was there and he's testing a pulse.
1141
01:32:36,000 --> 01:32:41,000
He's like, she hasn't got on all, you know, hasn't got a pulse.
1142
01:32:41,000 --> 01:32:43,000
And he said, and her hands blue.

1143
01:32:43,000 --> 01:32:47,000
And I touched her hand and you know, well, you probably dealt with dead people,

## 1144

01:32:47,000 --> 01:32:50,000
but dead people are very cold. That's how it felt to me.
1145
01:32:50,000 --> 01:32:57,000
I was like, but for strength, they're always cold. Warm heart, warm heart, cold hands, warm heart.

## 1146

01:32:57,000 --> 01:33:05,000
It's fine. But I was like, you try not to show too much emotion because you don't want to worry your athlete kind of thing.

01:33:05,000 --> 01:33:11,000
So she goes and gets an ultrasound.

## 1148

01:33:11,000 --> 01:33:22,000
And I, for me, I was like, OK, I'm going to have to like put this husband hat to one side for a second and be very, very matter of factual.

1149
01:33:22,000 --> 01:33:27,000
So I went outside and I said, OK, like call it as it is, guys, what do we have here?
1150
01:33:27,000 --> 01:33:32,000
And Rockets said he's like, he said, she hasn't got a pulse.

1151
01:33:32,000 --> 01:33:35,000
I think there's a blood clot in the arm. She needs to get a hospital.
1152
01:33:35,000 --> 01:33:39,000
So right. I said, so are you telling her that she needs to be done?

## 1153

01:33:39,000 --> 01:33:44,000
He was like, well, she needs to kind of quit. I went, that ain't happening.

1154
01:33:44,000 --> 01:33:47,000
I said, she's not going to quit. I said, you're going to have to tell her.
1155
01:33:47,000 --> 01:33:53,000
And they went, oh, I see. I see. Ain't coming from me. l'll never get the end of it.
1156
01:33:53,000 --> 01:34:01,000
But I was kind of steering them in that direction. I had I had to make that decision side of things and be very whatever.

1157
01:34:01,000 --> 01:34:03,000
And then we go to the hospital.

1158
01:34:03,000 --> 01:34:07,000
They were like, oh, we'll call an ambulance. And I'm like, I'm thinking of strain on the system.
1159
01:34:07,000 --> 01:34:10,000
I was like, don't worry about that. We'll get an Uber.
1160
01:34:10,000 --> 01:34:16,000
You know, we'll get an Uber from the thing. Like, don't worry about the ambulance because it's all added up and costs and everything.

1161
01:34:16,000 --> 01:34:19,000
There's people she's obviously just on a competition. I didn't want to go on an app.
1162
01:34:19,000 --> 01:34:23,000
You didn't want to go either. I was still ready to do the next event.
1163
01:34:23,000 --> 01:34:27,000
Well, because you talk about thunderstorms, the thunderstorms started happening.
1164
01:34:27,000 --> 01:34:32,000
So I jokingly and she got right on it. I said, oh, there's a thunderstorm.
1165
01:34:32,000 --> 01:34:34,000
You'll be all right. You'll be back for the next event.
1166
01:34:34,000 --> 01:34:40,000
She was like, really? And the doctor in the hospital is like, no.
1167
01:34:40,000 --> 01:34:47,000
So Emily goes for a CT and a doctor pulled me to a side and I said, OK, I said a spade, a spade.

1168

01:34:47,000 --> 01:34:51,000
Tell me what you've got. She said, right, we're going to have to prep her for bypass.

1169
01:34:51,000 --> 01:34:56,000
We're going to have to potentially. Well, we're going to have to cut her open and remove whatever they've got in there.

1170
01:34:56,000 --> 01:35:00,000
So, OK, I said, what do you need from me?

## 1171

01:35:00,000 --> 01:35:06,000
Kind of thing. She was like, well, you have to sign all these resuscitation forms and all that kind of stuff.

1172
01:35:06,000 --> 01:35:11,000
So I'm not letting on any of this to Emily because she's already traumatized as it is.
1173
01:35:11,000 --> 01:35:16,000
And then I had to go back and speak with her parents and stuff.

1174
01:35:16,000 --> 01:35:20,000
And I said to them, OK, she's gone off to surgery. This was two.
1175
01:35:20,000 --> 01:35:25,000
So by two o'clock, she was in surgery, two o'clock in the afternoon. She was in going under.
1176
01:35:25,000 --> 01:35:34,000
And I went back to the hotel, got stuff, picked up her mum and dad who had been at the event or just missed it, whatever it was.

1177
01:35:34,000 --> 01:35:40,000
And they were like, well, what's going on? I said, well, the surgeon said they've got to go do this, this and this.

01:35:40,000 --> 01:35:49,000
I said, well, get a call in a bit. I said, but I'll probably head to the hospital in a couple of hours because she's going to have pre surgery and and afterwards.

1179
01:35:49,000 --> 01:35:54,000
So about three hours after that happened, I showered, got changed and whatever.
1180
01:35:54,000 --> 01:35:57,000
And I was like, well, I should probably head back. I've not heard anything, but I'm going to head back.

## 1181

01:35:57,000 --> 01:36:01,000
And I said to her parents, so her parents came with me. So we went back.
1182
01:36:01,000 --> 01:36:07,000
We got four, four and a half hours, four hours in.

## 1183

01:36:07,000 --> 01:36:13,000
And he rang me because I'd rang to see if they were and he rang me back and he said, I'm still working on it.

1184
01:36:13,000 --> 01:36:17,000
He said, I've seen her hands. I can see that she's a professional athlete.

## 1185

01:36:17,000 --> 01:36:21,000
She obviously does a lot of work. It's it's urged me to continue on.
1186
01:36:21,000 --> 01:36:29,000
I want to keep working because I think I can remove all three blood clots without doing a bypass.

1187
01:36:29,000 --> 01:36:35,000
I'm like, three blood clots. OK, sure. That's kind of that's a new one.

01:36:35,000 --> 01:36:40,000
And he's like, and they're arterial. I'm like, oh, OK.
1189
01:36:40,000 --> 01:36:45,000
So I don't know much about the anatomy. I know a little bit. I was like, that's not normal.

1190
01:36:45,000 --> 01:36:50,000
So anyway, pulls him out. She comes out surgery and I'm looking at the board at this point.
1191
01:36:50,000 --> 01:36:56,000
And it says Emily Rolfe out surgery into pre post recovery.
1192
01:36:56,000 --> 01:37:01,000
And the doctor comes down, he speaks to me, he's like, yeah, he said, I pulled out three blood clots from her arm.

1193
01:37:01,000 --> 01:37:05,000
You know, she's going to be OK. She won't be able to do this.
1194
01:37:05,000 --> 01:37:10,000
And it's told the whole thing. Go into the recovery room.
1195
01:37:10,000 --> 01:37:16,000
She gets wheeled in. She comes in. She's like, obviously been through a huge traumatic surgery.

1196
01:37:16,000 --> 01:37:20,000
And the first thing she says, she's groggy. And she's on obviously whatever.

1197
01:37:20,000 --> 01:37:26,000
She's like, she's like. What was the next event? That was the first question.
1198
01:37:26,000 --> 01:37:34,000
What was the next event? And I and I told her and she's like, oh, I've been really good at that.

1199
01:37:34,000 --> 01:37:38,000
Hi, how are you? Like, yeah, yeah.
1200
01:37:38,000 --> 01:37:42,000
So she won't remember it at all. She was high as a high as a kite.
1201
01:37:42,000 --> 01:37:45,000
And you talk about drugs and whatever.

1202
01:37:45,000 --> 01:37:52,000
I read through her her chart and said that they'd given her a dose of oxycodone.
1203
01:37:52,000 --> 01:37:56,000
And I was like, OK, don't give her any more of that.
1204
01:37:56,000 --> 01:37:59,000
And they were like, oh, no, you know, I'm a I'm a husband.

1205
01:37:59,000 --> 01:38:02,000
She's not in the right state of mind to make the decision right now.
1206
01:38:02,000 --> 01:38:05,000
I said, if she is in extreme pain, she will tell you.
1207
01:38:05,000 --> 01:38:08,000
I said, but I can assure you she's not.

1208
01:38:08,000 --> 01:38:13,000
And I cut her off and they were like, oh, I'm like, no, you are not giving my wife any oxycodone.
1209
01:38:13,000 --> 01:38:15,000
It's not happening. So do you want to.

1210
01:38:15,000 --> 01:38:20,000
So it's funny, they kept asking me my pain levels like that night the next day when I was still in the hospital.

## 1211

01:38:20,000 --> 01:38:22,000
And I was like, I'm fine.

1212
01:38:22,000 --> 01:38:29,000
Like compared to the pain that I was feeling before the games, like nothing like I was in zero pain.

1213
01:38:29,000 --> 01:38:33,000
It was it was unreal. She was high.
1214
01:38:33,000 --> 01:38:35,000
Well, it's crazy because you look at the back story.
1215
01:38:35,000 --> 01:38:39,000
I use that pain scale and there's a there's an actual name for it.
1216
01:38:39,000 --> 01:38:42,000
I used to call it the smiley face scale because I wouldn't even ask the patient.

$$
1217
$$

01:38:42,000 --> 01:38:44,000
I just look at it and go, you're only a two.
1218
01:38:44,000 --> 01:38:48,000
I don't need to ask you. Your face is telling me everything.
1219
01:38:48,000 --> 01:38:51,000
But then you discover that that was actually created by Purdue.
1220

01:38:51,000 --> 01:38:56,000
So their salespeople could tell that, excuse me, sell that as the fifth file a sign.

## 1221

01:38:56,000 --> 01:39:00,000
So the tool that I use as a paramedic, my whole career that I thought was a bit shit.
1222
01:39:00,000 --> 01:39:07,000
Finally, after I transitioned out, I realized that it was a bit shit because it was made basically to push drugs on people.

1223
01:39:07,000 --> 01:39:09,000
Hmm . Yeah, interesting.

1224
01:39:09,000 --> 01:39:11,000
Yeah, it's crazy.
1225
01:39:11,000 --> 01:39:19,000
And also, I've always said that people will play it up more than it is because they want they want more reaction.

1226
01:39:19,000 --> 01:39:26,000
However, if anybody says to me, I'm a seven, I'm like, you're probably a nine.
1227
01:39:26,000 --> 01:39:37,000
So it's I've always been the kid that's like going to downplay it because if I say it how it really is, like, yeah, my mom's not going to let me go to gymnastics or I'm not going to be able to do this.

1228
01:39:37,000 --> 01:39:40,000
So like, yeah, she's she's she's still like that with me.
1229
01:39:40,000 --> 01:39:42,000
I'm the same. I don't.
1230
01:39:42,000 --> 01:39:47,000

Again, like same with Emily, like if you were in pain or whatever, you weren't able to go and do your sportswear.

## 1231

01:39:47,000 --> 01:39:50,000
So how is it? Ah, you know, like a one or two.

1232
01:39:50,000 --> 01:39:53,000
It's like falling off.
1233
01:39:53,000 --> 01:39:58,000
What about when I think of, you know, obviously a complete arterial block, you're talking about death of tissue.

1234
01:39:58,000 --> 01:40:02,000
So what did they tell you? Was there a little bit getting past the clots?
1235
01:40:02,000 --> 01:40:12,000
Let's talk about how big the clots were, because from the pictures that that I saw, it wasn't like a little, you know, five millimeter clot that was blocking your artery.

1236
01:40:12,000 --> 01:40:20,000
Yeah, I mean, I didn't see them, but apparently they were like there was a couple big like well, there was one in your shirt.

## 1237

01:40:20,000 --> 01:40:24,000
There was one in the bicep here.

1238
01:40:24,000 --> 01:40:34,000
It's so good. I'm not trying to show the scar bicep here. And then there was two in the forearm and by the sounds of things,

## 1239

01:40:34,000 --> 01:40:41,000
her body had grown an additional blood supply to supply to the hand.

1240

01:40:41,000 --> 01:40:44,000
So they were chronic.

## 1241

01:40:44,000 --> 01:40:49,000
And I heard that word and I was like, oh, sweet. That means like it's not acute, like chronic.

1242
01:40:49,000 --> 01:40:54,000
I've been dealing with it for a bit. That means I can probably compete and then we'll deal with it later.

1243
01:40:54,000 --> 01:41:01,000
But it became acute because of her gripping onto the bar and doing whatever.

1244
01:41:01,000 --> 01:41:09,000
So there had been some sort of blockage for quite a while and the body is so incredible that it created a bypass of its own, basically.

1245
01:41:09,000 --> 01:41:12,000
They figured a month at least.
1246
01:41:12,000 --> 01:41:13,000
It's crazy, isn't it? It's amazing.
1247
01:41:13,000 --> 01:41:17,000
They crazy the body just went, oh, l'll grow under the artery path.
1248
01:41:17,000 --> 01:41:20,000
Yes, I'm going to get blood to my arm.
1249
01:41:20,000 --> 01:41:24,000
And like in training, there's nothing I noticed. Like, oh, my arm's kind of weaker.
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01:41:24,000 --> 01:41:26,000
Like there was nothing like that.

1251
01:41:26,000 --> 01:41:29,000
Yeah, that goes back to the medicine conversation.
1252
01:41:29,000 --> 01:41:31,000
There's so many good things about medicine.
1253
01:41:31,000 --> 01:41:36,000
We just discussed a perfect example of where modern medicine saved your arm, if not your life.
1254
01:41:36,000 --> 01:41:44,000
But I think that there's a lot of arrogance in chronic disease management that says, oh, well, the body doesn't know what it's doing.

1255
01:41:44,000 --> 01:41:51,000
We'll give you a pill for that. Like if you give body exercise, daylight food and some community, just sit and watch.

1256
01:41:51,000 --> 01:41:53,000
You'll be amazed. Yeah.
1257
01:41:53,000 --> 01:41:54,000
Like the yeah, you're right.
1258
01:41:54,000 --> 01:42:04,000
The amazing things it does to maintain like homeostasis is like, yeah, I was very lucky when they put the life or limb bracelet on my hand.

## 1259

01:42:04,000 --> 01:42:09,000
I was like, don't cut this one. Cut this one kind of thing.

1260
01:42:09,000 --> 01:42:11,000
Yeah, exactly. Yeah.

## 1261

01:42:11,000 --> 01:42:14,000
Labeling the all up. That was quite the experience.

1262
01:42:14,000 --> 01:42:19,000
And then, of course, the recovery was like I hadn't dealt with anything like that before.
1263
01:42:19,000 --> 01:42:25,000
Like, yeah, it was tough just like lifting, like lifting a cup of water.
1264
01:42:25,000 --> 01:42:29,000
Like you couldn't do that at the beginning, just like starting from square one.
1265
01:42:29,000 --> 01:42:34,000
And I remember trying to grip a barbell.
1266
01:42:34,000 --> 01:42:40,000
It was probably three weeks after something and I couldn't even get my hand in that like weird position to hold a barbell.

1267
01:42:40,000 --> 01:42:49,000
And I said to Kyle, like, how am I ever going to you know, when you're so injured, you just don't see yourself ever getting back there doing what you did before.

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01:42:49,000 --> 01:42:54,000
And, you know, I couldn't get my heart rate up even because because it was a blood issue.
1269
01:42:54,000 --> 01:42:57,000
Right. So they didn't want blood like streaming into this arm.

## 1270

01:42:57,000 --> 01:43:01,000
Like it had to heal. So it was like I had to take it easy on that.

## 1271

01:43:01,000 --> 01:43:07,000

What she's trying to say, it was the worst, worst four weeks of my life because I got this ear bitten off.

1272
01:43:07,000 --> 01:43:11,000
The longest I didn't do physical exercise.

1273
01:43:11,000 --> 01:43:13,000
Yeah.

1274
01:43:13,000 --> 01:43:18,000
It was probably a full week.
1275
01:43:18,000 --> 01:43:25,000
So how did you incrementally work back in and then how did you maintain strength in other areas?

1276
01:43:25,000 --> 01:43:31,000
So you you you try to prevent as much atrophy in the unaffected parts of your body.
1277
01:43:31,000 --> 01:43:36,000
Right. So by the time I could train again, I would say it was around September.
1278
01:43:36,000 --> 01:43:39,000
Not with my arm, but I could, you know, I could do squats.
1279
01:43:39,000 --> 01:43:44,000
I could do like the biker stuff like that.
1280
01:43:44,000 --> 01:43:50,000
So Kyle, he's trust him to put an elite program together that kills you.
1281
01:43:50,000 --> 01:43:55,000
Like I had no. That was when I was doing that 10 sets of 10 with the tempo.

## 1282

01:43:55,000 --> 01:43:57,000
Yeah, but I wasn't getting any heart rate up.

1283
01:43:57,000 --> 01:44:00,000
So that's why it was hard.
1284
01:44:00,000 --> 01:44:06,000
He had me on a hard leg cycle that I did not feel like I was going to atrophy at all.
1285
01:44:06,000 --> 01:44:10,000
And and then simultaneously he had me on.
1286
01:44:10,000 --> 01:44:17,000
He built this whole rehab program for my arm, which, you know, started with super easy thing, like lots of banded things,

## 1287

01:44:17,000 --> 01:44:19,000
because I couldn't I couldn't hang on the bar like I couldn't.

1288
01:44:19,000 --> 01:44:21,000
So he had to read devise.

1289
01:44:21,000 --> 01:44:23,000
It was a grip thing we started with. Right.
1290
01:44:23,000 --> 01:44:38,000
Every morning I was because talking of like hands and dexterity and stuff like they say the best thing for people to break their wrist is actually like gaming and texting and stuff like we have such intrinsic muscle groups in there.

1291
01:44:38,000 --> 01:44:40,000
So I was like, well, we did.

01:44:40,000 --> 01:44:42,000
So every morning I just get it to do.
1293
01:44:42,000 --> 01:44:44,000
I hold. Excuse me.

1294
01:44:44,000 --> 01:44:47,000
I'm not trying to give you the finger, but I say this finger.
1295
01:44:47,000 --> 01:44:57,000
Then I'd be like, now grip this finger and I would be able to tell from the pigmentation on my fingers of how much she was getting better and how quickly the blood would return supply.

1296
01:44:57,000 --> 01:45:01,000
So it was very it was a great learning curve for me.
1297
01:45:01,000 --> 01:45:06,000
And she and and Emily was like, they said, oh, don't pick up more than a jug of milk.

1298
01:45:06,000 --> 01:45:09,000
OK, well, a jug of milk was a pint and it was a liter.

1299
01:45:09,000 --> 01:45:10,000
Now it's too late.
1300
01:45:10,000 --> 01:45:13,000
And then by the end, it was for, you know, a full gallon kind of thing.
1301
01:45:13,000 --> 01:45:17,000
So develop just little things like that every day.
1302
01:45:17,000 --> 01:45:23,000
And I think just life, like things you do in the kitchen, you know, you're doing stuff like you're kind of moving.

1303
01:45:23,000 --> 01:45:24,000
That's all helping.
1304
01:45:24,000 --> 01:45:26,000
You know, I couldn't lift a pot.
1305
01:45:26,000 --> 01:45:27,000
It was too heavy.
1306
01:45:27,000 --> 01:45:31,000
But like little things that brushing your teeth, like some things you did with the other hand, right.
1307
01:45:31,000 --> 01:45:34,000
So get that dexterity back.
1308
01:45:34,000 --> 01:45:39,000
But it's quite humbling how you start on ground zero.
1309
01:45:39,000 --> 01:45:43,000
All these things that you don't even think about that you do every day, you have to think.
1310
01:45:43,000 --> 01:45:45,000
I'm sure anyone with an injury can relate to that.

## 1311

01:45:45,000 --> 01:45:47,000
But what about mentally?

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01:45:47,000 --> 01:45:57,000
You know, you have this identity as I mean, not you know, you're obviously a radiographer as well, but you know, an elite cross fit athlete and whether it's a policeman or a firefighter or, you know, an athlete.

01:45:57,000 --> 01:46:02,000
Sometimes when there's an injury or a medical problem, it's it's kind of jarring for people.
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01:46:02,000 --> 01:46:12,000
So what was that like for you? And then also, what about the the kind of the emotional scar as you start getting through training?

1315
01:46:12,000 --> 01:46:16,000
Was there a kind of mental block that you had to push through to?
1316
01:46:16,000 --> 01:46:26,000
Yeah. So my identity, I try to not have my identity in CrossFit because we know it's like it's a short lived thing.

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01:46:26,000 --> 01:46:38,000
I try to have other things in my life. But in that regard, I would say I never lost that identity because I just knew that I was going to be back.

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01:46:38,000 --> 01:46:44,000
Like there was never any doubt. You know, like I said, yeah, there was doubt like, oh, am I going to be able to pick up this bar?

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01:46:44,000 --> 01:46:50,000
But in the back of my mind, there was no question that I was going to go to the Games next year.

1320
01:46:50,000 --> 01:46:58,000
Like, I don't know how I was going to do it, but I just felt like there was no like, oh, is this the end of me? Like nothing that never entered my mind.

1321
01:46:58,000 --> 01:47:02,000
So I think that kind of made it easy because I was like, well, you know, I have this I'm dealing with it.

## 1322

01:47:02,000 --> 01:47:07,000

I'm going to work through it, but I'll be back. And maybe that was I don't know.
1323
01:47:07,000 --> 01:47:12,000
Maybe that was naive of me to think, but it worked. So positive mindset. Yeah.

## 1324

01:47:12,000 --> 01:47:23,000
And then what was the other thing you said? So, for example, I heard my back as a firefighter and it was actually foundation training was the big thing that helped me heal that no surgery, no meds.

1325
01:47:23,000 --> 01:47:26,000
It was incredible, but it was deadlifting again.

1326
01:47:26,000 --> 01:47:32,000
You know, it was lifting a patient, but the deadlift is the thing that I really worried about, you know, as I was getting back in.

## 1327

01:47:32,000 --> 01:47:44,000
And there was a mental block for a while until I'd shown my mind that my body was strong enough to do the thing it was scared of because it got hurt doing a similar thing lifting a person in the past.

## 1328

01:47:44,000 --> 01:47:49,000
Right. Did you have that kind of mental block with this or was it because it wasn't an acute thing?

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01:47:49,000 --> 01:47:57,000
It wasn't as much of an issue. Yeah, not so much of an issue because, you know, it didn't happen during a certain skill.

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01:47:57,000 --> 01:48:02,000
I think if that then that's harder. I remember my first muscle up.
1331
01:48:02,000 --> 01:48:06,000
I was a little scared just because you have to be so aggressive and pull so hard.

1332
01:48:06,000 --> 01:48:11,000
And I'm like, is it ready? Like things like that.
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01:48:11,000 --> 01:48:24,000
And then things that I remember, I was back competing four months later in Dubai, and I still had to like wear little socks on my surgery area here because it was still like.

1334
01:48:24,000 --> 01:48:31,000
We had to do an event carrying a sandbag and I couldn't stand like the rubbing of the sandbag on my scar area.

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01:48:31,000 --> 01:48:36,000
Like it was just still very sensitive. But I think mentally that was fine.
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01:48:36,000 --> 01:48:43,000
I was just like, oh, this is still like I'm still hurts. So I just like wrap it, wear a sock, whatever.
1337
01:48:43,000 --> 01:48:50,000
You did. She did a thing every morning of any time she'd have any form of pain in the army blight chip pulse.

1338
01:48:50,000 --> 01:48:54,000
OK, I got some good. I still do that. You're right. That is a that is a mental thing.
1339
01:48:54,000 --> 01:49:00,000
So any time my fingers are freezing or something, l'll just like check my pulse.

## 1340

01:49:00,000 --> 01:49:04,000
OK, we're good. It's hard when you do get cold hands already, though.
1341
01:49:04,000 --> 01:49:06,000
My wife, my wife is the same. She's always cold.

1342
01:49:06,000 --> 01:49:14,000
And I shared a meme the day on the Internet and it's a lobster boiling in a two lobsters boiling in a pot.

1343
01:49:14,000 --> 01:49:20,000
I'm cold. Yeah, that's it. Yeah.
1344
01:49:20,000 --> 01:49:25,000
Yeah. All right. Well, then I want to hit one more area.
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01:49:25,000 --> 01:49:31,000
When when we have a discussion about working in uniform and again, this ties in with the dense identity,

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01:49:31,000 --> 01:49:37,000
I think one of the dangers is as a soldier, as a police officer, a firefighter,
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01:49:37,000 --> 01:49:41,000
if you go all in and as an athlete as well and then something happens,
1348
01:49:41,000 --> 01:49:46,000
whether you choose to retire, whether you get fired, whether you know whatever the thing is,
1349
01:49:46,000 --> 01:49:54,000
it can be very jarring. And I think that where I am really excited now is when I see entrepreneurial ship in our professions,

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01:49:54,000 --> 01:50:00,000
because then that gives people a great opportunity to transition and still have something that they're already a part of.

1351
01:50:00,000 --> 01:50:08,000
So have that new tribe that they've created. So talk to me about Code 3 conveyance.

1352
01:50:08,000 --> 01:50:17,000
So I came across this. Yeah, yeah, it's a good I came across this through a friend of mine
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01:50:17,000 --> 01:50:31,000
who had set up a business and it was basically for first responders to drive snowbirds or people that I call them snowbirds because they migrate down for the winter

1354
01:50:31,000 --> 01:50:34,000
and they basically want their cars down in the area that they're going to.
1355
01:50:34,000 --> 01:50:43,000
So I ended up doing a drive for him and he spoke to me and he was like, I'm sorry, I've got some stuff going on in my life and I'm not going to be able to do this anymore.

1356
01:50:43,000 --> 01:50:51,000
So I said, well, I've I've always been entrepreneurial, I think I don't I know I'm very good at it,

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01:50:51,000 --> 01:50:55,000
but l've always enjoyed challenging myself with new businesses and that kind of stuff.
1358
01:50:55,000 --> 01:51:01,000
And I'm like, I've always been that you talk about uniform and stuff like that.
1359
01:51:01,000 --> 01:51:06,000
Uniform is a part of me. It doesn't define me. Yes, I'm a police officer.
1360
01:51:06,000 --> 01:51:09,000
I'm very passionate about being a police officer, but I'm more than a police officer.
1361
01:51:09,000 --> 01:51:15,000
I was a person before I was a police officer. So don't go around love my job and all that kind of thing.

1362

01:51:15,000 --> 01:51:23,000
But I do think there's some people that go into careers or whatever and it defines them.

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01:51:23,000 --> 01:51:30,000
And then unfortunately, it can be a negative thing as well, where that's all they have and they have nothing else.

1364
01:51:30,000 --> 01:51:36,000
And it can be detrimental. So I was like, well, this seems like a really, really good idea.
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01:51:36,000 --> 01:51:42,000
And I said, look, I really enjoy driving for you did a lot of good for me. I love driving anyway.

1366
01:51:42,000 --> 01:51:50,000
I like getting on the road, putting on your podcast or, you know, your favorite album of music and whatnot.

1367
01:51:50,000 --> 01:51:53,000
So I said, Would you mind if I kind of take this over?

1368
01:51:53,000 --> 01:51:56,000
He's like, No, not at all. I said, Look, I'm not trying to sit on your toes.
1369
01:51:56,000 --> 01:52:01,000
Anytime you want to come back, you let me know I'll step aside kind of thing. I'll do whatever.
1370
01:52:01,000 --> 01:52:07,000
Anyway, moving on, it's actually only been coming up a year tomorrow or next month.

1371
01:52:07,000 --> 01:52:10,000
And he said, I'm not I'm not coming back.
1372
01:52:10,000 --> 01:52:21,000

So in short, what we do is we provide a service more for the actual first responders or retired first responders,

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01:52:21,000 --> 01:52:26,000
because the way he worded it was so well put is road trip therapy.

1374
01:52:26,000 --> 01:52:37,000
Because you get in a car, you turn off like you focus on your driving and you either you miss listening to the latest Joe Rogan podcast or whatever, you know, kind of thing.

1375
01:52:37,000 --> 01:52:41,000
Yeah, I did some studying. I did some studying for an exam I was doing.
1376
01:52:41,000 --> 01:52:44,000
Unfortunately, it passed. It's not hard enough. But that's another matter.
1377
01:52:44,000 --> 01:52:49,000
But I did some study and I did a lot of music, talked to a lot of friends, you know, just.

1378
01:52:49,000 --> 01:52:53,000
And I just drove from California back up to Vancouver.

1379
01:52:53,000 --> 01:52:56,000
And since then, I've driven from Vancouver down to California.
1380
01:52:56,000 --> 01:53:06,000
And I've got drives from Arizona to the island or l've got stuff from Florida to the East Coast and all that kind of stuff.

1381
01:53:06,000 --> 01:53:15,000
So what l've done is l've advertised for first responders or ex first responders to come and drive for us.

## 1382

01:53:15,000 --> 01:53:20,000

And they're not employees. They are volunteers that are paid for their expenses.
1383
01:53:20,000 --> 01:53:25,000
So there's no real money making in it. But what they do get is the mental health side of stuff.

1384
01:53:25,000 --> 01:53:29,000
I'm not making a huge amount of money out of it either.

1385
01:53:29,000 --> 01:53:34,000
Yes, it is a business, but I'm not making hundreds of thousands of dollars and I'm not charging these people.

1386
01:53:34,000 --> 01:53:39,000
I think so. The people are important as face employers.
1387
01:53:39,000 --> 01:53:50,000
They get a driver that knows how to handle a vehicle because they've had additional driver training from a paramedic fire service or in the police.

1388
01:53:50,000 --> 01:53:58,000
We do have some CBSA guys as well because they do some driving stuff and they have someone that they can trust the vehicle with.

1389
01:53:58,000 --> 01:54:05,000
It's not going to be a 20 year old spotty kid who's going to absolutely rag the hell out of your car and try and get it to eight thousand RPM.

1390
01:54:05,000 --> 01:54:11,000
And their vehicle gets delivered there, a bit more mileage on it or whatever.
1391
01:54:11,000 --> 01:54:15,000
But the guys and girls get a trip out of it.
1392
01:54:15,000 --> 01:54:19,000

So they say to a lot of the guys and girls like maybe play golf.
1393
01:54:19,000 --> 01:54:22,000
It's like Chuck your golf clubs in the back and then bring them back on a plane.
1394
01:54:22,000 --> 01:54:25,000
You don't have to pay for one ticket kind of thing.
1395
01:54:25,000 --> 01:54:31,000
And we cover the part of the expenses that it covers their airfare, it covers their hotels, their meals and all that kind of stuff.

1396
01:54:31,000 --> 01:54:34,000
So it's a win win for everybody.
1397
01:54:34,000 --> 01:54:40,000
I love hearing all these different ideas because everyone is unique.
1398
01:54:40,000 --> 01:54:46,000
If you're the kind of person that there's a lot of people out there that do just enjoy driving, that do like taking road trips.

1399
01:54:46,000 --> 01:54:48,000
Then what a great opportunity.
1400
01:54:48,000 --> 01:54:50,000
It's obviously not a race either.
1401
01:54:50,000 --> 01:54:55,000
So it's not you have to do like a 22 hour nonstop drive to get the car there.
1402
01:54:55,000 --> 01:54:57,000
I have done that.

1403
01:54:57,000 --> 01:54:58,000
No, you don't have to do it.
1404
01:54:58,000 --> 01:54:59,000
I can't.
1405
01:54:59,000 --> 01:55:06,000
I think the most I drove from California to Florida, California when I got hired out there and then a few years later, California back to Florida.

1406
01:55:06,000 --> 01:55:07,000
And we took five days.
1407
01:55:07,000 --> 01:55:10,000
I'm like eight, ten hours at the most is all I can do.
1408
01:55:10,000 --> 01:55:15,000
So but yeah, but I mean, what a beautiful way to see parts of the country.
1409
01:55:15,000 --> 01:55:28,000
So I think and then like you said, with the road trip therapy, you know, if you go with someone, I mean, I just took my son to the beach today, which by the way was incredible because I was standing in the ocean and two dolphin appeared like 20 feet from me.

1410
01:55:28,000 --> 01:55:29,000
So a real God moment there.
1411
01:55:29,000 --> 01:55:33,000
But just to drive there and a drive back, you know, we just we talk.
1412
01:55:33,000 --> 01:55:38,000
It's when you're side by side with someone in the car, you do tend to kind of open up.

01:55:38,000 --> 01:55:42,000
Yeah, I mean, I just had actually a fire officer from Winnipeg.
1414
01:55:42,000 --> 01:55:48,000
He just did a drive. He dropped off a car for me yesterday in Winnipeg from Palm Springs.
1415
01:55:48,000 --> 01:55:50,000
And he was just like, thank you so much.
1416
01:55:50,000 --> 01:55:58,000
The opportunity I can't divulge too much, but he lost his partner in a, you know, due to medical health and whatever.

1417
01:55:58,000 --> 01:55:59,000
And he was like, this is a real thing.
1418
01:55:59,000 --> 01:56:08,000
I'm like, the fact that you get to open, I mean, he's got, you know, he has a new girlfriend that he's he drove back with and kind of thing didn't smuggle in the country as well.

1419
01:56:08,000 --> 01:56:14,000
He could just like the kids.
1420
01:56:14,000 --> 01:56:15,000
Exactly right.

## 1421

01:56:15,000 --> 01:56:16,000
Yeah.

1422
01:56:16,000 --> 01:56:23,000
It's it was great for him and he was like, anytime you need a driver kind of thing, love it kind of thing.

## 1423

01:56:23,000 --> 01:56:35,000

And it's awesome for me because l've got a really reliable driver that is going to represent the company that we have in a really good light.

## 1424

01:56:35,000 --> 01:56:38,000
And he gets something out of it as well.
1425
01:56:38,000 --> 01:56:44,000
You know, he's able to have a bit of a time with his new girlfriend, go for nice meals, you know, stop off.

1426
01:56:44,000 --> 01:56:51,000
And it is a beautiful drive from the West Coast on the West Coast and then not so much to Winnipeg, I wouldn't say.

1427
01:56:51,000 --> 01:56:56,000
But, you know, going up through the mountains, it's pretty picturesque.

## 1428

01:56:56,000 --> 01:56:57,000
So it was great.
1429
01:56:57,000 --> 01:56:58,000
It was a win.
1430
01:56:58,000 --> 01:57:03,000
Brilliant. So people listening, where can they find out more about that?

## 1431

01:57:03,000 --> 01:57:09,000
Just go to our website, Code3Conveyance.

1432
01:57:09,000 --> 01:57:10,000
Brilliant.

1433
01:57:10,000 --> 01:57:22,000

All right. Well, for people listening for you guys specifically, if they want to learn more about you, follow you during the games, any of those kind of things, where are the best places online for each of you?

1434
01:57:22,000 --> 01:57:24,000
I would say my Instagram.
1435
01:57:24,000 --> 01:57:27,000
I do not unfortunately have a YouTube channel.

1436
01:57:27,000 --> 01:57:29,000
So don't have time.

1437
01:57:29,000 --> 01:57:32,000
Emily Rolfe 19, isn't it?
1438
01:57:32,000 --> 01:57:33,000
Is your handle that way?
1439
01:57:33,000 --> 01:57:34,000
Yeah.

1440
01:57:34,000 --> 01:57:37,000
I use social media to look at everybody else.
1441
01:57:37,000 --> 01:57:39,000
That's what I do.

## 1442

01:57:39,000 --> 01:57:41,000
Yeah, you will not find Kyle on social media.
1443
01:57:41,000 --> 01:57:44,000
Yeah, I got the l've got the odd bit on there.

## 1444

01:57:44,000 --> 01:57:45,000
That's it.

1445
01:57:45,000 --> 01:57:48,000
Brilliant. Well, I want to thank you so much, both of you.
1446
01:57:48,000 --> 01:57:49,000
I know you just came in from work.

## 1447

01:57:49,000 --> 01:57:51,000
I'm sure you got a lot of training ahead of you as well.

1448
01:57:51,000 --> 01:57:58,000
But it's been an amazing conversation to lead through all the different topics that we discussed from two very unique perspectives.

## 1449

01:57:58,000 --> 01:58:04,000
So I want to thank you so much for being so generous with your time this evening and coming on the Behind the Shield podcast.

1450
01:58:04,000 --> 01:58:05,000
It was absolutely pleasure.

## 1451

01:58:05,000 --> 01:58:06,000
Nice to meet you.
1452
01:58:06,000 --> 01:58:07,000
It was fun.

1453
01:58:07,000 --> 01:58:09,000
Thank you.

